

**John DeCarlo - Curriculum Vitae**

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EDUCATION

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<i>City University of New York Graduate Center</i> <b>Doctor of Philosophy (Ph.D.) (ABD) Criminal Justice</b> - Defense expected May 2009 Doctoral coursework and comps completed, dissertation research on-going.	<b>2006 to Present</b>
<i>City University of New York John Jay College</i> <b>Master of Philosophy (M.Phil.), Criminal Justice</b>	<b>9/2009</b>
<i>City University of New York Graduate Center, John Jay College</i> <b>Master of Arts (M.A), Criminal Justice</b>	<b>9/2009</b>
<i>Tiffin University</i> <b>Master of Science, Criminal Justice (M.S.)</b> Criminal Justice Graduated with 4.0 GPA Degree awarded with distinction. Selected as Graduate Student of the Year	<b>2004</b>
<i>Charter Oak State College</i> <b>Bachelor of Science (B.S.)</b> cum laude Graduated with Honors in Interdisciplinary Studies. Areas of concentration: criminal justice, psychology and sociology	<b>2002</b>

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AWARDS

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- Arthur and Elaine Niederhoffer Memorial Fellowship, John Jay College
- Graduate Teaching Fellowship – CUNY Graduate Center
- Charter Oak State College Alumni Association Citation
- Tiffin University – Distinguished Scholar Award, Graduate Student of the Year Award
- Numerous police awards and commendations
- Air Fest Foundation Humanitarian of the Year Award
- FAA National Accident Prevention Counselor of the Year Award

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TEACHING EXPERIENCE

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<b><u>Charter Oak State College – Connecticut</u></b>	<b>2004 to Present</b>
<b>Adjunct Professor</b> of criminal justice. Designed and taught (CRJ310) Criminology, (CRJ210) Forensic Science and (PSA499) capstone Leadership course. Teaching is ongoing at the rate of three semesters per year. Developed a high degree of skill in developing and teaching in the on-line environment while at Charter Oak. I have extensive experience in the design and pedagogy of on-line learning environments	<b>2006 to Present</b>
<b><u>John Jay College of Criminal Justice Department of Law, Police Science and Administration</u></b>	
<b>Adjunct Professor</b> of criminal justice. Developed, designed and taught six semesters of undergraduate (CRJ101), introduction to criminal justice and (CRJ425), senior seminar in Major Works in Criminal Justice.	
<b>Graduate Teaching Fellow</b> – Taught undergraduate courses in criminal law (LAW209), Principles and Methods of Statistics (STA230), Research Methods (CRJ 220) and Computer	

Applications in Public Policy and Management, (PAD/CRJ 747). Also acted as a Teaching Assistant for (CRJ710) Issues in Criminal Justice. Graduate course combining criminological theory and criminal law. (CRJ711) which continued the overview of the criminal justice system and focuses on the police and other law enforcement agencies, and the process of arrest. Explores issue sin corrections, especially imprisonment and alternatives to incarceration, including probation and parole. (CRJ734) Criminal Law, graduate course on substantive criminal law and the model penal code.

**2007 to Present**

**2008**

**University of New Haven Criminal Justice Department**

**Adjunct Professor** –Graduate course in Theoretical Criminology (CJ605.)

**Connecticut POST Certified Police Instructor**

**1986 to Present**

**POST Certified Police Instructor**

Developed crime scene investigation and interview and interrogation syllabi and have taught in-service courses in many topic areas for well over twenty-five years.

**Federal Aviation Administration federally certified**

**1992 to Present**

**Flight Instructor** – Have given successful classroom and flight instruction to private and commercial flight students for 18 years.

RESEARCH INTERESTS

My dissertation research centers on eyewitness memory. I m also interested in police contagion shooting and the antecedents to violence escalation. In addition, I am currently conducting action research in areas of police education and organizational change interventions and policing methodologies and analysis.

NON-ACADEMIC CAREER EXPERIENCE

*Branford Police Department, Branford, CT*

**Chief of Police**

**2006 to Present**

- Chief executive officer of a state and nationally accredited New England Police department.
- Transitioned traditional, reactive department to a community oriented, problem solving model. Instituted data driven policing and lowered crime rate by 4% and motor vehicle collision rate by 50% in first six months.
- Started succession planning and advanced management training and strategic planning (CompStat) for all command level staff.
- Directs and coordinate the organization's financial and budget activities in order to fund operations, maximize investments, and increase efficiency.
- Confer with board members, organization officials, and staff members to discuss issues, coordinate activities, and resolve problems.
- Analyze operations to evaluate performance of the agency and its staff in meeting objectives, and to determine areas of potential cost reduction, program improvement, or policy change.
- Direct, plan, and implement policies, objectives, and activities of the organization in order to ensure continuing operations, to maximize productivity.
- Prepare budgets for approval, including those for funding and implementation of

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programs.

- Direct and coordinate activities of departments concerned with delivery of police services.
- Negotiate or approve contracts and agreements with suppliers, distributors, federal and state agencies, and other organizational entities.
- Review reports submitted by staff members in order to recommend approval or to suggest changes.
- Appoint department heads or managers, and assign or delegate responsibilities to them.
- Direct human resources activities, including the approval of human resource plans and activities, the selection of directors and other high-level staff, and establishment and organization of major departments.

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*Branford Police Department, Branford, CT*

**Deputy Chief of Police**

**2002 to 2006**

Administered operations, special projects and policy analysis and creation. Successfully acted as accreditation manager and brought agency into compliance with national accreditation standards. Developed leadership and organizational programs for staff development. Oversaw the departmental transition from the traditional to the Problem Oriented Policing model. Graduate of the FBI Law Enforcement Executive Development Program and Police Executive Research Forum Senior Management Institute for Police taught by Harvard Kennedy School of Government faculty

*General Policing Experience*

**Police Officer, Detective, Sergeant, Lieutenant**

**1977 to 2002**

Over 30 years of progressively complex positions including operations, investigations, forensics, information technology and administration. Have held all ranks available in a municipal police department and have been actively involved in the investigation of hundreds of criminal cases as a detective. Oversaw and managed youth alternative sanction programs. While on assignment to a federal agency gained experience in foreign counter intelligence field operations.

**Founder, Partner, Director of Research and Development**

**1995 - 2002**

1995 - 2002 NexGen Solutions, Inc. East Haven, CT

- Founded and built vertical market software firm that which has become the leading supplier of police management and public safety software in Connecticut. Designed and developed software that included GPS based geographic mapping and heuristic decision algorithms within a larger expert system for computer aided dispatching, records management and crime analysis.

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**GRANTS**

- (2000) Technology Grant - Department of Justice \$90,000
- (2001) COPS grant – funded community policing initiative Department of Justice \$200,000
- (2003) School Resource Officer Program Department Of Justice \$120,000
- (2004) Byrne Grant Department of Justice \$40,000
- (2006) Problem Oriented Policing program Grant – \$80,000
- (2009)Federal Recovery Act Edward Byrne Memorial Justice Assistance Grant - \$36,200

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**PUBLICATIONS AND PROFESSIONAL PRESENTATIONS**

- Currently have 4 papers under review: Police contagion shooting, Environmental variables and crime: a Bayesian perspective; 30 years of police education; Distance Learning as a method of police re-certification
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- International Journal of Instructional Technology and Distance Learning – A Phenomenological Examination of Student Self Efficacy in Distance Learning – July, 2004
  - Chapter on Amadou Diallo in African Americans and Criminal Justice: An Encyclopedia (2009) Jones-Brown, D and Frazier, B. Greenwood Press, New York
  - Alternatives in Police Officer Certification with Keith Haley- in progress
  - National Highway Traffic Safety Administration Bi-Regional all-Inclusive Data Group Exchange 2009 Conference: Using Data and GIS analysis as a predictor of crime and vehicular crashes.
  - American Society of Criminology – Bayesian Analysis of Environmental Factors on Crime, A Crime prevention & and problem solving perspective. Paper delivered at 2008 Conference, St. Louis
  - Academy of Criminal Justice Sciences – Paper presentation at 2009 national conference, Boston – Changing Police Cultures – Police Self Perceptions in the Media.
  - Academy of Criminal Justice Sciences – Paper presentation at 2005 national conference – A New Police Recertification Methodology
  - American Society of Criminology - Paper delivered at 2007 national conference –Police Contagion Shooting: Issues and perspectives
  - CALEA Update—An Alternative to Structured Query Language in Documentation Research – August 2006
  - CALEA Update—Using Police Training as an Alternative to the Exclusionary Rule: Pros and Cons - In Press
  - Connecticut Chiefs of Police Monthly September, 2007 – Distance Learning and Police Officers

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#### SERVICE TO STATE AND FEDERAL GOVERNMENTS

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- 2008- Date - Peer reviewer for Department of Justice Federal Grant Program. Washington, D.C.
- 1993- 1997 –(TDY) Project Consultant – Foreign Counter Intelligence Technology, FBI , New York, NY
- 2004 – Selection Committee – CJIS 2000, COLLECT and NCIC State application vendor
- 2007 – State Law Enforcement Technology Committee – Hartford, CT

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#### SERVICE TO THE UNIVERSITY

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- 2005 – Steering Committee, NEASC Re-accreditation – Charter Oak State College, New Britain, CT
- 2006 – Testimony before State of Connecticut Legislature on Higher Education Funding, Hartford , CT
- 2007/8 – Doctoral Program Curriculum Committee – John Jay College, NY, NY
- 2008 – NY Bar Association Marden Lecture Committee – Assistant to President Jeremy Travis NY, NY
- 2008/9 Doctoral Program Admissions Committee – John Jay College, NY, NY
- 2008/9 At large representative CUNY Graduate Center, Doctoral Student Council NY, NY
- 2009/10 At large representative CUNY Graduate Center, Doctoral Student Council NY, NY
- 2009/10 Academic Appeals Officer CUNY Graduate Center, Doctoral Student Council NY, NY

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#### ACCREDITATIONS

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- State of Connecticut POST certified Law Enforcement Instructor
  - International Association of Identification Certified Senior Crime Scene Analyst (Ret)
  - FBI certified advanced fingerprint examiner
  - State of Connecticut Superior Court Expert witness – Crime Scenes
  - State of Connecticut Superior Court Expert witness – Fingerprints
  - State of Connecticut Superior Court Expert witness – Photography
  - State of Connecticut Certified Forensic Hypnotist
  - FAA Certificated Commercial pilot
  - FAA Certificated Flight Instructor
  - ITF Certified Black Belt
  - ITF Certified Tae-Kwon-Do Instructor
  - American Board For Certification in Homeland Security Level III Certification
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- FEMA Operations Certified
  - F.B.I. Law Enforcement Executive Development School 2004 2004 FBI Academy, Quantico, VA
  - Police Executive Research Forum Senior Management Institute for Police, Boston, MA, 2007

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#### MEMBERSHIPS

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- Academy of Criminal Justice Sciences
- American Psychological Association – Graduate affiliate
- American Psychological Society - Graduate affiliate
- American Society for Public Administration (ASPA)
- American Society of Criminology
- The American Psychology-Law Society, Division 41
- British Criminological Society
- American Psychology and Law Society
- Connecticut Chiefs of Police Association
- Connecticut Psychological Association
- CITI Collaborative Institutional Training Initiative IRB ethics certified
- FBI Law Enforcement Executive Development Association
- International Association For Identification
- International Association of Chiefs of Police (IACP)
- Justice Research and Statistics Association
- Law and Society Association
- National Association of Flight Instructors
- National Criminal Justice Association
- New England Association of Chiefs of Police
- Police Association of Connecticut
- Police Executive Research Forum (PERF)
- Society of Industrial and Organizational Psychologists (SIOP)
- South Central Connecticut Chiefs of Police Association
- United State Distance Learning Association
- New York State Education Association