

JANET C. GORNICK

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Director
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Contact Information:

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EDUCATION:

1994	PhD	Harvard University, Political Economy and Government.
1987	MPA	Harvard University, Kennedy School of Government.
1980	BA	Harvard University, Psychology and Social Relations.

HONORS AND AWARDS:

1996-2008	CUNY Faculty Honoree (Annual Faculty Recognition Awards)
1999-2000	Russell Sage Foundation Visiting Scholar (year in residence)
1996	Aldi Hagedaars Memorial Award (Comparative Research by Young Scholars)
1992	John F. Kennedy School of Government Social Policy Dissertation Award (Harvard)
1990	Danforth Award for Excellence in Teaching (Harvard)
1987	Littauer Fellow (High Academic Honors), MPA degree (Harvard)
1980	<i>Phi Beta Kappa</i> (Harvard College chapter) and Highest Departmental Honors

FULL-TIME EMPLOYMENT:

2008-	The Graduate Center, City University of New York Professor of Political Science and Sociology (On doctoral faculties: Political Science 1996-; Women's Studies 2000-; Sociology 2006-)
1994-2008	Baruch College, City University of New York Professor of Political Science (2006-2008) Associate Professor of Political Science (1998-2005) Assistant Professor of Political Science (1994-1997)
1990-1991	Luxembourg Income Study, Walferdange, Luxembourg Director, Institutional Database Project
1985-1986	The URSA Institute, Washington, D.C. Project Associate, Center for Law and Social Policy
1983-1985	Lewin and Associates, Inc., Washington, D.C. Senior Research Associate, Health Policy Practice
1980-1983	The Urban Institute, Washington, D.C. Research Associate, Health and Social Services Policy Research Centers

PUBLICATIONS:

Books and edited volumes:

- 2009 Gornick, Janet C., Marcia K. Meyers, et al. Gender Equality: Transforming Family Divisions of Labor. (Volume VI, Real Utopias Project, edited and with a preface by Erik Olin Wright). London: Verso Books.
- 2007 Gornick, Janet C. Guest Editor. "Does Policy Matter? The Impact of Work-Family Reconciliation Policies on Workers and Their Families", Special Issue of the *Journal of Comparative Policy Analysis: Research and Practice* 9(2) (June).
- 2006 Gornick, Janet C. Guest Editor. "Work-Family Reconciliation Policies: Theory and Practice", Special Issue of the *Journal of Comparative Policy Analysis: Research and Practice* 8(2) (June).
- 2003 Gornick, Janet C., and Marcia K. Meyers. Families That Work: Policies for Reconciling Parenthood and Employment. New York: Russell Sage Foundation Press. (Paperback 2005.)

Articles, peer-reviewed journals:

- 2009 Gornick, Janet C., Teresa Munzi, Eva Sierminska and Timothy Smeeding. "Income, Assets, and Poverty: Older Women in Comparative Perspective", *Journal of Women, Politics & Policy*, 30(2): 272-300.
- 2009 Gornick, Janet C., Eva Sierminska and Timothy Smeeding. "The Income and Wealth Packages of Older Women in Cross-National Perspective." *Journal of Gerontology: Social Sciences* 64B(3): 402-414.
- 2009 Liana C. Sayer and Janet C. Gornick. "Older Adults: International Differences in Housework and Leisure." *Social Indicators Research*, 93:215-218.
- 2008 Gornick, Janet C., and Marcia K. Meyers. "Creating Gender-Egalitarian Societies: An Agenda for Reform." *Politics & Society* 36(3): 313-349.
- 2008 Presser, Harriet, Janet C. Gornick, and Sangeeta Parashar. "Nonstandard Work Schedules in Twelve European Countries: A Gender Perspective." *Monthly Labor Review* (February): 83-103.
- 2008 Bardasi, Elena, and Janet C. Gornick. "Working for Less? Women's Part-Time Wage Penalties Across Countries." *Feminist Economics* 14(1): 37-72.
- 2006 Gornick, Janet C., and Alexandra Heron. "Working Time Regulation as Work-Family Reconciliation Policy: Comparing Europe, Japan, and the United States." *Journal of Comparative Policy Analysis: Research and Practice* 8(2): 149-166.
- 2006 Gornick, Janet C., and Marcia K. Meyers. "Entre Travail Rémunéré et Responsabilités Familiales, le Rôle des États Providence: Un Regard Américain sur la Prise en Compte du Care dans les Politiques Sociales Européennes." ("Welfare Regimes in Relation to Paid Work and Care: A View from the United States on Social Protection in the European Countries.") *La Revue Française des Affaires Sociales (The French Review of Social Affairs)* (1/2006): 187-212.
- 2005 Presser, Harriet B., and Janet C. Gornick. "The Feminization of Weekend Employment: A Comparative Analysis." *Monthly Labor Review* (August): 41-53.
- 2004 Gornick, Janet C., and Marcia K. Meyers. "More Alike Than Different: Re-Assessing the Long-Term Prospects for Developing 'European-Style' Work-Family Policy in the United States." *Journal of Comparative Policy Analysis: Research and Practice* 6(3): 251-273.

- 2004 Gornick, Janet C. "Women's Economic Outcomes, Gender Inequality, and Public Policy: Lessons from the Luxembourg Income Study." *Socio-Economic Review* 2: 213-238.
- 2004 Rosenfeld, Rachel, Heike Trappe, and Janet C. Gornick. "Gender and Work in Germany: Before and After Reunification." *Annual Review of Sociology* 30: 103-134.
- 2003 Meyers, Marcia K. and Janet C. Gornick. "Public or Private Responsibility? Early Childhood Education and Care, Inequality, and the Welfare State." *Journal of Comparative Family Studies* 34 (3): 379-411.
- 2002 Meyers, Marcia K., Janet C. Gornick, and Laura R. Peck. "More? Less? Or More of the Same? Trends in State-Level Income Support Policies in the 1990s." *Publius: The Journal of Federalism* 32(4): 91-108.
- 2002 Jacobs, Jerry A., and Janet C. Gornick. "Hours of Paid Work in Dual-Earner Couples: The United States in Cross-National Perspective." *Sociological Focus* 35(2): 169-187.
- 2001 Gornick, Janet C., and Marcia K. Meyers. "Lesson-Drawing in Family Policy: Media Reports and Empirical Evidence about European Developments." *Journal of Comparative Policy Analysis: Research and Practice*. 3(1): 31-57.
- 2001 Meyers, Marcia K., Janet C. Gornick, and Laura R. Peck. "Packaging Support for Low-Income Families: Policy Variation Across the U.S. States." *Journal of Policy Analysis and Management* 20(3): 457-483.
- 1998 Gornick, Janet C., and Jerry A. Jacobs. "Gender, The Welfare State, and Public Employment: A Comparative Study of Seven Industrialized Countries." *American Sociological Review* 63(5): 688-710.
- 1998 Gornick, Janet C., Marcia K. Meyers, and Katherin E. Ross. "Public Policies and the Employment of Mothers: A Cross-National Study." *Social Science Quarterly* 79(1): 35-54.
- 1998 Gornick, Janet C., and David S. Meyer. "Changing Political Opportunity: The Anti-Rape Movement and Public Policy." *Journal of Policy History* 10(4): 369-398.
- 1997 Gornick, Janet C., Marcia K. Meyers, and Katherin E. Ross. "Supporting the Employment of Mothers: Policy Variation Across Fourteen Welfare States." *Journal of European Social Policy* 7(1): 45-70.
- 1996 Gornick, Janet C., and Jerry A. Jacobs. "A Cross-National Analysis of The Wages of Part-Time Workers: Evidence from the United States, the United Kingdom, Canada, and Australia." *Work, Employment and Society* 10(1): 1-27.
- 1986 Harder, W. Paul, Janet C. Gornick, and Martha R. Burt. "Adult Day Care: Substitute or Supplement?" *The Milbank Memorial Fund Quarterly: Health and Society* 64(3): 414-441.
- 1985 Gornick, Janet C., Martha R. Burt, and Karen J. Pittman. "Structure and Activities of Rape Crisis Centers in the Early 1980's." *Crime and Delinquency* 31(2): 247-268.
- 1985 Burt, Martha R., Janet C. Gornick, and Karen J. Pittman. "Feminism and Rape Crisis Centers." *Sexual Coercion and Assault* 2(1): 8-13.
- 1982 Nadelson, Carol, Malkah Notman, Hannah Zackson, Janet C. Gornick. "A Follow-Up Study of Rape Victims." *American Journal of Psychiatry* 139(10): 1266-1270. (Reprinted in Mardi J. Horowitz, ed., Essential Papers on Post-Traumatic Stress Disorder, New York University Press, 1999.)

Journal articles under review:

Ray, Rebecca, Janet C. Gornick and John Schmitt. "Who Cares? Assessing Generosity and Gender Equality in Parental Leave Policy Designs in 21 Countries." Revise-and-resubmit received. *Second review underway.*

Burtless, Gary, Janet C. Gornick and Timothy Smeeding. "Income Distribution, Weekly Hours of Work, and Time For Child Rearing: The U.S. Experience in Cross-National Context." Revise-and-resubmit received. *Revisions underway.*

England, Paula, Janet C. Gornick and Emily Shafer. "Is It Better at the Top? How Women's Employment and the Gender Earnings Gap Vary by Education in Sixteen Countries." *Under review.*

Liana Sayer and Janet C. Gornick. "Cross-National Variation in the Influence of Employment Hours on Child Care Time." *Under review.*

Book chapters:

2009 Gornick, Janet C. (*forthcoming*) "Limiting Working Time and Supporting Flexibility for Employees: Public Policy Lessons from Europe." In Kathleen Christensen and Barbara Schneider (eds). Workplace Flexibility: Realigning 20th Century Jobs to 21st Century Workers. New York: Cornell University Press.

2009 Gornick, Janet C. and Markus Jäntti. "Child Poverty in Upper-Income Countries: Lessons from the Luxembourg Income Study." In Sheila B. Kamerman, Shelley Phipps and Asher Ben-Arieh (eds). From Child Welfare to Child Wellbeing: An International Perspective on Knowledge in the Service of Making Policy. New York: Springer Publishing Company, 339-368.

2009 Meyers, Marcia K., and Janet C. Gornick. "Beyond the Safety Net: Supporting the Economic Security of Working Poor Families." In Carolyn J. Heinrich and John Karl Scholz (eds). Making the Work-based Safety Net Work Better: Forward-looking Policies to Help Low-Income Families. New York: Russell Sage Foundation Press, 261-291.

2007 Bell, Lisa, Gary Burtless, Janet C. Gornick, and Timothy Smeeding. "A Cross-National Survey of Trends in the Transition to Economic Independence." In Sheldon H. Danziger and Cecilia Elena Rouse (eds). The Price of Independence: The Economics of Early Adulthood. New York: Russell Sage Foundation Press, 27-55.

2006 Gornick, Janet C. "Social Expenditures on Children and the Elderly, 1980-1995: Shifting Allocations, Changing Needs." In Anne H. Gauthier, Cyrus Chu and Shripad Tuljapurkar (eds). The Allocation of Private and Public Resources Across Generations. New York: Springer Publishing Company, 201-226.

2005 Meyers, Marcia K., and Janet C. Gornick. "The Devolution Revolution? Change and Continuity in U.S. State Policies in the 1990s." In Bea Cantillon and Ivo Marx (eds). International Cooperation in Social Security: How to Cope with Globalization? Antwerpen-Oxford: Intersentia, 47-80.

2005 Gornick, Janet C., and Marcia K. Meyers. "Supporting a Dual-Earner / Dual-Carer Society." In Jody Heymann and Christopher Beem (eds). Unfinished Work: Building Equality and Democracy in an Era of Working Families. New York: The New Press, 371-408.

2004 Jacobs, Jerry A., and Kathleen Gerson, with Janet C. Gornick. "American Workers in Cross-National Perspective." In Jerry A. Jacobs and Kathleen Gerson. The Time Divide: Work, Family, and Gender Inequality. Cambridge, MA: Harvard University Press, 119-147.

- 2004 Gornick, Janet C., and Marcia K. Meyers. "Welfare Regimes in Relation to Paid Work and Care." In Janet Zollinger Giele and Elke Holst (eds). Changing Life Patterns in Western Industrial Societies. Netherlands: Elsevier Science Press, 45-67. (Translated into Portuguese, and reprinted, with permission).
- 2003 Bardasi, Elena, and Janet C. Gornick. "Women's Part-Time Employment Across Countries: Workers' 'Choices' and Wage Penalties." In Brigida Garcia, Richard Anker and Antonella Pinnelli (eds). Women in the Labour Market in Changing Economies: Demographic Issues. Oxford, U.K.: Oxford University Press, 209-243.
- 2002 Gornick, Janet C. "Against the Grain: 'Social Exclusion' and American Political Culture." In Alfred J. Kahn and Sheila B. Kamerman (eds). Beyond Child Poverty: The Social Exclusion of Children. New York, New York: Columbia Institute for Child and Family Policy, 77-88.
- 2001 Meyers, Marcia K., and Janet C. Gornick. "Cross-National Variation in Early Childhood Education and Care (ECEC) Service Organization and Financing." In Sheila B. Kamerman (ed). Early Childhood Education and Care: International Perspectives. New York, New York: Columbia Institute for Child and Family Policy, 141-176.
- 2001 Meyers, Marcia K., and Janet C. Gornick. "Gendering Welfare State Variation: Income Transfers, Employment Supports, and Family Poverty." In Nancy Hirschmann and Ulrike Liebert (eds). Women and Welfare: Theory and Practice in the United States and Europe. New Jersey: Rutgers University Press, 215-243.
- 2001 Meyers, Marcia K., Janet C. Gornick, Laura R. Peck, Amanda J. Lockshin. "Public Policies that Support Families with Young Children: Variation Across the U.S. States." In Koen Vleminckx and Timothy Smeeding (eds). Child Well-Being in Modern Nations. Bristol, U.K.: Policy Press, 433-457.
- 2000 Gornick, Janet C. "Family Policy and Mothers' Employment: Cross-National Variations." In Thomas Boje and Arnlaug Leira (eds). Gender, Welfare State, and the Market: Towards a New Division of Labor. London, U.K.: Routledge, 111-132.
- 1999 Gornick, Janet C. "Income Maintenance and Employment Supports for Former Welfare Recipients: The United States in Cross-National Perspective." In Evelyn Ganzglass and Karen Glass (eds). Rethinking Income Support for the Working Poor: Perspectives on Unemployment Insurance, Welfare, and Work. Washington, D.C.: National Governors' Association Center for Best Practices, 49-90.
- 1999 Gornick, Janet C. "Gender Equality in the Labor Market." In Diane Sainsbury (ed). Gender and Welfare State Regimes. Oxford, U.K.: Oxford University Press, 210-242.
- 1999 Meyers, Marcia K., Janet C. Gornick, and Katherin E. Ross. "Public Child Care, Parental Leave, and Employment." In Diane Sainsbury (ed). Gender Policy Regimes and Welfare States. Oxford, U.K.: Oxford University Press, 117-146.

Book chapters in progress:

Whiteford, Peter, and Janet C. Gornick. "Family Policy in Europe and the United States: Diverse Models, Differing Debates." Book chapter, in an edited volume, based on a conference, "The Reform of the Welfare State in Europe and the United States," Washington, D.C., November 11-12, 2004. Book manuscript under review.

Book reviews:

- 2005 Gornick, Janet C. *The Moral Economy of Welfare States: Britain and Germany Compared* (by Steffen Mau) Perspectives on Politics 3(2): 402-404.
- 2004 Gornick, Janet C. *The Politics of Social Risk: Business and Welfare State Development* (by Isabela Mares) American Journal of Sociology 110(3): 808-810.
- 2001 Gornick, Janet C. *The Gender Division of Welfare: The Impact of the British and German Welfare States*. (by Mary Daly) Sex Roles 44(9/10): 625-627.
- 2001 Gornick, Janet C. *Social Security in Global Perspective*. (by John Dixon) Journal of Comparative Policy Analysis: Research and Practice 3(1): 113-115.
- 2001 Gornick, Janet C. *Restructuring Gender Relations and Employment: The Decline of the Male Breadwinner*. (edited by Rosemary Crompton) American Journal of Sociology 106(5): 1472-1474.
- 2000 Gornick, Janet C. *Feminists Negotiate the State: The Politics of Domestic Violence*. (edited by Cynthia Daniels) Mobilization: An International Journal 5(2) (fall): 265-66.
- 1999 Gornick, Janet C. *Warmth of the Welcome: The Social Causes of Economic Success for Immigrants in Different Nations and Cities*. (by Jeffrey Reitz) Industrial and Labor Relations Review 52(4) (July): 653-55. (Reprinted with permission in The Immigration and Nationality Law Review, 2000).

Policy briefs:

- 2008 Ray, Rebecca, Janet C. Gornick, and John Schmitt. Parental Leave Policy in 21 Countries: Assessing Generosity and Gender Equality. Washington, D.C.: **Center for Economic and Policy Research (CEPR)**.
- 2008 Hegewisch, Ariane, and Janet C. Gornick. Statutory Routes to Workplace Flexibility in Cross-National Perspective. Washington, D.C.: **Institute for Women's Policy Research (IWPR)**. Co-publisher: Center for WorkLife Law, University of California, Hastings College of the Law.
- 2007 Gornick, Janet C., Alexandra Heron, and Ross Eisenbrey. Work-Family Balance: An Analysis of European, Japanese, and U.S. Work-Time Policies. Briefing Paper #189. Washington, D.C.: **Economic Policy Institute (EPI)**.
- 2004 Gornick, Janet C., and Marcia K. Meyers. Helping America's Working Parents: What Can We Learn From Europe and Canada? Washington, D.C.: **New America Foundation (NAF)**.

Other publications -- e.g., media, encyclopedia entries:

The American Prospect:

- 2009 Gornick, Janet C., Harriet B. Presser, and Caroline Batzdorf. "Outside the 9-to-5." The American Prospect, June.
- 2007 Gornick, Janet C. "Atlantic Passages: How Europe Supports Working Parents and their Children." The American Prospect, March: A19-A20.

- 2004 Meyers, Marcia K., and Janet C. Gornick. "Supporting Families That Work: How The Europeans Do It." The American Prospect, November: 421-422.
- 2002 Gornick, Janet C. Debate in The American Prospect. "Is the Marriage Debate Over? James Q. Wilson and Janet C. Gornick Discuss Whether Liberal and Conservative Takes on Matrimony Can Get Hitched." *The American Prospect Online*, April 16, 2002. Available on-line, <http://www.prospect.org/webfeatures/2002/04/wilson-j-04-16.html>
- 2002 Gornick, Janet C. "Reconcilable Differences: How Feminism and Marriage Can Say *I Do*." The American Prospect 13(7), April 8: 42-48.
- 2001 Gornick, Janet C., and Marcia K. Meyers. "Support for Working Families: What the United States Can Learn from Europe." The American Prospect 12(1), January 1-15: 3-7. Reprinted in Kuttner, Robert (ed.) 2002. Making Work Pay: America After Welfare. New York: The New Press, 90-107.

Dissent Magazine:

- 2005 Gornick, Janet C. "Overworked, Time-Poor, and Abandoned by Uncle Sam: Why Don't American Parents Protest?" Dissent (summer): 65-69. Reprinted in *Annual Editions: Social Problems*, McGraw-Hill, March 2006. Also reprinted in *Annual Editions: Sociology*, McGraw-Hill, March 2006.
- 2001 Gornick, Janet C. "Cancel the Funeral: Reports of the Demise of the European Welfare State Are Premature." Dissent (summer): 13-18.

Encyclopedia entries:

- 2008 Gornick, Janet C., and Timothy M. Smeeding. "Luxembourg Income Study." In William A. Darity, Jr. (Ed.) International Encyclopedia of the Social Sciences, 2nd edition. 9 vols. Detroit: Macmillan Reference: 519-522.
- 2007 Fitzgerald, Kathleen, Janet C. Gornick, and Marcia K. Meyers. "Work-Family Reconciliation Policies." In Barbara Bank (Ed.), *Gender and Education*, a two-volume Encyclopedia, Greenwood Press: 823-830.

Miscellaneous:

- 2005 Meyers, Marcia K., and Janet C. Gornick. "Policies for Reconciling Parenthood and Employment: Drawing Lessons from Europe." Challenge: A Magazine of Economic Affairs (September-October): 39-61.
- 2004 Gornick, Janet C. "Fatherlessness in Non-Intact Families and Gender Inequality in Intact Families: Two Sides of the Same Coin?" In Timothy Smeeding, Lee Rainwater, and Daniel Patrick Moynihan (eds.) Public Policy and The Future of the Family. New York: Russell Sage Foundation, 159-165.
- 2004 Meyers, Marcia K., and Gornick, Janet C. "Child Care Challenge," OP-ED published by the Tacoma News Tribune, April 19.
- 2003 Gornick, Janet C., and Marcia K. Meyers. "Supports for Working Families: Work and Care Policies Across Welfare States." DICE Report, 4/2003: 13-18. (DICE Report is a quarterly journal published by CESifo, a joint initiative of University of Munich's Center for Economic Studies and the Institute for Economic Research; DICE is the "Database for Institutional Comparisons in Europe.")
- 1995 Gornick, Janet C. 1995. "OPINION: Welfare Reform is Off Course," OP-ED published by the Knight-Ridder Financial News, August 2. Syndicated.

Published conference proceedings and comments:

- 2003 Gornick, Janet C., and Marcia K. Meyers. "Building a Dual-Earner / Dual-Carer Society: What Can Government Do?" Conference Proceedings. Washington, DC: Sixth Women's Policy Research Conference (2001), George Washington University, 35-46.
- 2001 Gornick, Janet C. "Keynote Lecture. Welfare State Research and Gender: What Have We Learned?" Increasing Social Inequality: From a Uniform to a Fragmented Social Policy? (Edited by John Eriksen, Lars Gulbrandsen, and Charlotte Koren). Oslo, Norway: 10th Nordic Research Seminar on Social Policy, August 2000, 113-132.
- 1999 Meyers, Marcia K., Janet C. Gornick, Katherin Ross. "Public Child Care, Parental Leave and Employment: A Cross-National Study." Conference Proceedings. Women's Progress: Perspectives on the Past, Blueprint for the Future. Washington, DC: Fifth Women's Policy Research Conference (1998), George Washington University.

RESEARCH GRANTS RECEIVED:

From external sponsors:

Research grant awarded by the *Russell Sage Foundation*.

Project Name: "The Social Organization of Care Provision"

Award Period: Summer 2009 - Summer 2010.

Principal Investigator: Janet C. Gornick

Amount of Grant (CUNY/Gornick portion): \$14,645 (Component of larger grant, \$226,181)

Research grant awarded by the *U.S. National Science Foundation*.

Project Name: "LMICS: The Luxembourg Middle Income Countries Study."

Award Period: July 1, 2008 - June 30, 2011

Principal Investigators: Timothy Smeeding (PI), Janet C. Gornick (Co-PI), Markus Jäntti (Co-PI)

Amount of Grant (Gornick portions):

\$187,415 -- awarded to the Luxembourg Income Study, CUNY Graduate Center office; and
\$304,030 -- awarded to the Luxembourg Income Study, Luxembourg office.

Research grant awarded by the *Ford Foundation*.

Project Name: "CORE Grant for the Luxembourg Income Study United States Home Office."

Award Period: May 1, 2007 – April 30, 2008.

Principal Investigator: Janet C. Gornick

Amount of Grant: \$47,098.

Research grant awarded by the *U.S. National Science Foundation*.

Project Name: "U.S. Participation in the Development of a Transnational Database: The Luxembourg Income Study, 2007 to 2009."

Award Period: April 1, 2007 – March 31, 2010.

Principal Investigator: Janet C. Gornick

Amount of Grant: \$297,000.

Research grant awarded by the *U.S. Social Security Administration*.

Project Name: "Older Women's Economic Security: The Five-Legged Stool in Cross-National Perspective."

Award Period: October 1, 2006 - September 29, 2007.

Principal Investigators: Janet C. Gornick and Timothy Smeeding.

Amount of Grant: \$31,903 (Baruch College portion).

Research grant awarded by the *Alfred P. Sloan Foundation*.

Project Name: "Working Time, Economic Well-being, and Public Policy: Employed Parents and Older Workers in Cross-National Perspective."

Award Period: January 2005 - December 2007.

Principal Investigator: Janet C. Gornick.

Co-principal investigators: Timothy Smeeding, Gary Burtless, Liana Sayer.

Amount of Grant: \$304,750.

Research grant awarded by the *Organization for Economic Cooperation and Development (OECD)*.

Project Name: "The Reconciliation of Work and Family Life."

Award Period: July 2003 - June 2004.

Principal Investigator: Janet C. Gornick.

Amount of Grant: \$33,768.

Research grant awarded by the *Russell Sage Foundation*.

Project Name: "Toward a 24-Hour Economy: U.S. Work Schedules & Policy in Cross-National Perspective."

Award Period: April 2003 - December 2003.

Principal Investigators: Janet C. Gornick and Harriet B. Presser.

Amount of Grant: \$26,690.

Research grant awarded by the *Assistant Secretary for Planning and Evaluation, U.S. DHHS*.

Project Name: "State Policy Variation and the Economic Security of Low-Income Families in the Wake of Welfare Reform."

Award Period: September 2001 - August 2002.

Principal Investigators: Janet C. Gornick, Marcia K. Meyers, and Laura R. Peck.

Amount of Grant: \$26,690 (Baruch College portion).

Research grant awarded by the *Russell Sage Foundation*.

Project Name: "Earning and Caring: Reconciling Motherhood, Fatherhood, and the Market."

Award Period: September 2001 - March 2002.

Principal Investigator: Janet C. Gornick and Marcia K. Meyers.

Amount of Grant: \$10,000.

Research grant awarded by the *Association for Public Policy Analysis and Management and the Annie E. Casey Foundation*.

Project Name: "Supporting Families with Children: The Effects of State-Level Policies on Child Poverty and Hardship"

Award Period: September 2000 - December 2001.

Principal Investigator: Janet C. Gornick.

Amount of Grant: \$19,986.

Research grant awarded by the *Alfred P. Sloan Foundation*.

Project Name: "Family Leave Policies: Lessons for the United States from Abroad."

Award Period: September 2000 - December 2001.

Principal Investigators: Janet C. Gornick and Marcia K. Meyers

Amount of Grant: \$44,846.

Research grant awarded by the *National Governors' Association*.

Project Name: "The Interplay between Unemployment Insurance and Public Assistance in the OECD Countries."

Award period: April 1998 - August 1998.

Principal Investigator: Janet C. Gornick.

Amount of Grant: \$5,000.

Research grant awarded by the *National Center for Children in Poverty*.

Project Name: "Young Child Poverty Measures Project."

Award period: June 1997 - June 1998.

Renewals: July 1998 - December 1999; January - September 2001; November 2001 - March 2002.

Principal Investigators: Janet C. Gornick and Marcia K. Meyers.

Amount of Grants: \$39,991.

Research grant awarded by the *Smith Richardson Foundation*.

Project Name: "Supporting the Employment of Mothers: Policy Variation, Women's Employment, and Family Poverty."

Award period: July 1997 - December 1998.

Principal Investigators: Janet C. Gornick and Marcia K. Meyers.

Amount of Grant: \$37,460.

From the City University of New York:

Research grant awarded by *CUNY Collaborative Incentive Research Grants Program – Round 13*.

Project Name: "Workplace Flexibility in Comparative Perspective: A Multi-method, Interdisciplinary Approach."

Award Period: September 2006 - August 2007.

Principal Investigators: Janet C. Gornick, Pamela Stone, Karen Lyness.

Amount of Grant: \$40,000.

From the Professional Staff Congress of CUNY:

Research grant awarded by the *PSC-CUNY Committee on Research Awards. (PSC-CUNY #39)*

Project Name: "Older Women's Economic Security"

Award Period: July 2008 – June 2009.

Principal Investigator: Janet C. Gornick.

Amount of Grant: \$3,025.00

Research grant awarded by the *PSC-CUNY Committee on Research Awards. (PSC-CUNY #38)*

Project Name: "Workplace Flexibility in Comparative Perspective."

Award Period: July 2007 – June 2008.

Principal Investigator: Janet C. Gornick.

Amount of Grant: \$3,625.

Research grant awarded by the *PSC-CUNY Committee on Research Awards. (PSC-CUNY #36)*

Project Name: "Working Time, Economic Well-being, and Public Policy: Employed Parents and Older Workers In Cross-National Perspective."

Award Period: July 2005 – December 2006.

Principal Investigator: Janet C. Gornick.

Amount of Grant: \$2,927.

Research grant awarded by the *PSC-CUNY Committee on Research Awards. (PSC-CUNY #35)*

Project Name: "Toward a 24-Hour Economy: U.S. Work Schedules and Public Policy in Cross-National Perspective."

Award Period: July 2004 - June 2005.

Principal Investigator: Janet C. Gornick.

Amount of Grant: \$2,903.

Research grant awarded by the *PSC-CUNY Committee on Research Awards. (PSC-CUNY #34)*

Project Name: "American Social Policy Trajectories During the 1990s: Cross-State Policy Convergence or Divergence?"

Award Period: July 2003 - June 2004.

Principal Investigator: Janet C. Gornick.

Amount of Grant: \$3,840.

Research grant awarded by the *PSC-CUNY Committee on Research Awards. (PSC-CUNY #33)*

Project Name: "Cross-State Variation in Social Policy and the Economic Security of Low-Income Families."

Award Period: July 2002 - June 2003.

Principal Investigator: Janet C. Gornick.

Amount of Grant: \$3,840.

Research grant awarded by the *PSC-CUNY Committee on Research Awards. (PSC-CUNY #32)*

Project Name: "State-Level Policies and Children's Economic Insecurity and Well-Being."

Award Period: July 2001 - June 2002.

Principal Investigator: Janet C. Gornick.

Amount of Grant: \$3,213.

Research grant awarded by the *PSC-CUNY Committee on Research Awards. (PSC-CUNY #31)*

Project Name: "Family Policy and Mothers' Employment: Lessons from Abroad."

Award Period: July 2000 - June 2001.

Principal Investigator: Janet C. Gornick.

Amount of Grant: \$3,500.

Research grant awarded by the *PSC-CUNY Committee on Research Awards. (PSC-CUNY #29)*

Project Name: "Issue Frontiers: Political Mobilization Against Sexual Violence, 1960-1997."

Award Period: July 1998 - August 2000.

Principal Investigators: Janet C. Gornick and David S. Meyer.

Amount of Grant: \$5,500.

CONFERENCE PAPERS AND SELECTED PRESENTATIONS:

- 2009: Gornick, Janet C. "Gender Equality: Transforming Family Divisions of Labor." Keynote presentation at **Conference on the Labor Market and the Household: Theory and Application**. Collegio Carlo Alberto, Moncalieri. Turin, Italy. November 6-7.
- Gornick, Janet C. "Gender Equality: Transforming Family Divisions of Labor." Keynote presentation at the **Nordic Conference on Parental Leave, Care Policies and Gender Equalities**. Centre for Gender Equality. Reykjavik, Iceland. October 22.
- Gornick, Janet C. "American Poverty in Comparative Perspective." Speaker at Forum on **Poverty and Welfare in the United States: A Human Rights Violation?** The Association of the Bar of the City of New York. New York City. October 15.
- Gornick, Janet C. "Child Poverty: Lessons from the Luxembourg Income Study", Poster Presentation; "Gender and the Welfare State", Invited Lecture. **XXVI IUSSP International Population Conference**. Marrakech, Morocco. September 27 to October 2.
- Frase, Peter, and Janet Gornick. "The Time Divide in Cross-National Perspective: The Work Week, Gender and Education in 17 Countries." Paper presented at Annual Meeting of the **American Sociological Association**. San Francisco. August 11.
- Gornick, Janet C. "Work-Family Reconciliation Policies." Keynote presentation at **EqualSoc Conference on "Low Pay, Low Skills, Low Incomes (LOPSI)"**. Università Cattolica. Milan, Italy. June 27.
- Gornick, Janet C. "Gender Equality: Transforming Family Divisions of Labor." Keynote presentation at conference sponsored by United Kingdom **Gender Equality Network (GeNet)**. University of Cambridge. Cambridge, UK. March 26.
- Gornick, Janet C. "Gender Equality: Transforming Family Divisions of Labor." Presenter (also conference co-coordinator and panel chair) at Mini-Conference on Earning and Caring: New Inequalities, Strategies for Change, part of the Annual Meeting of the **Eastern Sociological Society**. Baltimore, March 21.
- Gornick, Janet C. "The Road to a High-Wage America: Lessons from Abroad." Speaker at **Thinking Big, Thinking Forward: A Conference on America's Future**, Washington, D.C. February 11.
- 2008: Gornick, Janet C. "Income Distribution, Weekly Hours of Work, and Time For Child Rearing: The U.S. Experience in Cross-National Context." Presenter at **Penn Demography Colloquium**. University of Pennsylvania. Philadelphia, PA. September 29.
- Gornick, Janet C. "How Women's Employment and the Gender Earnings Gap Vary by Education in Sixteen Countries." Presenter at roundtable (with Paula England and Emily Shafer). Annual Meeting of the **American Sociological Association**. Boston, August 3.
- Gornick, Janet C. "Gender Inequality in the Labor Market in Cross-National Perspective." Invited Lecture at Umeå University Sociology Department, Umeå, Sweden. June 4.
- Hegewisch, Ariane, and Janet C. Gornick. "Statutory Routes to Workplace Flexibility in Cross-National Perspective." Presented at **Working for Change: A Conversation on Workplace Flexibility Research, Business Practice and Public Policy**, Georgetown Law Center, Washington, D.C. May 28.
- Gornick, Janet C. Paper author ("Employment Outcomes in Eight High-Income Countries: A Cross-National Analysis of Differentials by Parenting Status and Gender") and Commentator ("Redistribution,

Poverty and Inequality Across and Among Populations”), Annual Meeting of the **Population Association of America**. New Orleans. April 17-18.

Gornick, Janet C. “Older Women’s Income and Wealth Packages: The Five-Legged Stool in Cross-National Perspective;” **Schwartz Center for Economic Policy Analysis** (SCEPA) Workshop Series, The New School. New York City. March 12.

Gornick, Janet C. “Gender Inequality in the Labor Market: The U.S. in Cross-National Perspective.” Presenter at “Conference on Gender Responsive Budgeting”, sponsored by the **Nordic-Baltic Network on Gender Responsive Budgeting**. Vilnius, Lithuania. January 10-11.

2007: Gornick, Janet C. “Work-Family Policy in the United States.” Presenter at “We Can Do Better: Policies and Priorities for Working Families in New York”, conference sponsored by the **Center for Working Families**. New York City. December 7.

Gornick, Janet C. “Gender Inequality in the Labor Market: The US in Cross-National Perspective.” Presenter, colloquium, at the **Center for the Study of Wealth and Inequality**. Columbia University. New York City. November 29.

Gornick, Janet C. “Older Women’s Income and Wealth Packages.” Presenter at Conference: Economic Well-being and Social Protection in Southern Europe: Changing Policies and Trends. Conference sponsored by the Luxembourg Income Study and the **Instituto de Estudios Fiscales**. Madrid, Spain. November 15-16.

Gornick, Janet C. and Liana Sayer. “Cross-National Variation in Older Adults' Time Use Patterns.” and Gornick, Janet C. and Harriet Presser. “Nonstandard Work Hours: a Cross-National Comparison.” Presenter at Annual Research Conference of the **International Association of Time-Use Research**. Washington, D.C. October 17-18.

Gornick, Janet C. “Gender Inequality in the Labor Market: What Role for Social Policy?” Presenter at “What’s the Economy For, Anyway?” Conference sponsored by **Take Back Your Time**. Washington, D.C. October 5.

Gornick, Janet C. and Marcia Meyers. “Beyond the Safety Net: Supporting the Economic Security of Working Poor Families.” Presenter, **Institute for Research on Poverty**. Working Conference on Pathways to Self-Sufficiency: Getting Ahead in an Era Beyond Welfare Reform. University of Wisconsin, Madison. September 6-7.

Gornick, Janet C. “Institutions that Support Gender Egalitarianism in Parenthood and Employment.” Presenter, Thematic Session, Annual Meeting of the **American Sociological Association**. New York City. August 11.

Gornick, Janet C. “Gendered Impacts of Work/Family Policies and Ideologies.” Commentator, 5th International **Carework Conference: Is a Caring Society Possible?** New York City. August 10.

Gornick, Janet C. “Child Well-Being in America and Abroad: How Do American Children Fare in Comparison to Children in Other Countries?” Presenter, Forum sponsored by the **New America Foundation**. Washington, D.C. July 17.

Gornick, Janet C. “Work-Family Reconciliation Policies: The U.S. in Comparative Perspective.” **Congressional Testimony**, Joint Economic Committee (JEC). Washington, D.C. June 14.

Gornick, Janet C. "Work-Family Balance: An Analysis of European, Japanese, and U.S. Working Time Policies." Presenter, Forum sponsored by the Agenda for Shared Prosperity. **The Economic Policy Institute**. Washington, D.C. May 24.

Gornick, Janet C. "Women's Economic Wellbeing in Industrialized Countries: The United States in Cross-National Perspective." Presenter, **Sociology Department Colloquium**, The Graduate Center, The City University of New York. New York City. May 11.

Gornick, Janet C. "The Luxembourg Income Study: An Overview." Presenter, Brown Bag Lunch Series. **The World Bank**. Washington, D.C. April 26.

Gornick, Janet C. "Who Works Later in Life? Employment Rates and Work Hours Among Older Adults. The U.S. in Cross-National Perspective." Paper presenter, **Annual Meeting of the Population Association of America**. New York City. March 29.

Gornick, Janet C. "The Luxembourg Income Study: Current Activities and Future Directions." Presenter, workshop sponsored by **Réseau Quetelet** (French Data Archives), Paris, France. March 6.

Gornick, Janet C. "The Government's Gone Fishin': The Absence of Work/Family Reconciliation Policy in the United States." Presenter, Forum sponsored by **A Better Balance: The Work and Family Legal Center**. Barnard College, New York City. February 2.

2006: Gornick, Janet C. "Institutions for Gender Egalitarianism." Presenter, **Family, Work and Welfare in Past and Present: A Transatlantic Workshop**. University of North Carolina, Chapel Hill. November 10-11.

Gornick, Janet C. "Institutions for Gender Egalitarianism: Creating the Conditions for Egalitarian Dual Earner / Dual Caregiver Families." Core essay presenter, a meeting of the **Real Utopias Project**. Madison, Wisconsin. November 4-5.

Gornick, Janet C. "Older Women's Income and Wealth Packages: The Five-Legged Stool in Cross-National Perspective." Paper presenter, **Annual Meeting of the Association for Policy Analysis and Management**. Madison, Wisconsin. November 2-3.

Gornick, Janet C. "The Government's Gone Fishin': The Absence of Work/Family Policy in the United States." Presenter, **Who Cares? Dilemmas of Work and Family in the Twenty-First Century**, a symposium sponsored by the Council on Contemporary Families. University of Illinois at Chicago. Chicago. October 20.

Gornick, Janet C. "Older Women's Income Packages and Wealth Portfolios: The Five-Legged Stool in Cross-National Perspective." Presenter, **Conference on Women and Retirement Security**. The Russell Sage Foundation, New York City. June 15-16.

Gornick, Janet C. "Workplace Flexibility Policies In Cross-National Perspective." Presenter, **Conference on Why Workplace Flexibility Matters: A Global Perspective** (sponsored by the Sloan Foundation). The University of Chicago, Chicago. May 18.

Gornick, Janet C. "Public Policies Targeted on Young Children." Presenter, **Workshop on the Transmission of Inequality**. The Russell Sage Foundation. New York City. May 8.

Gornick, Janet C. "Investments in Young Children: The United States in Comparative Perspective." Presenter, **Conference on Public Investments in the Twenty-First Century**. The New School. New York City. April 26.

Gornick, Janet C. "Work-Family Reconciliation Policies in Cross-National Perspective." Presenter, **Conference on Work/Life Balance**, Victoria University. Wellington, New Zealand. April 21.

Gornick, Janet C. "Economic Inequality in China," commentator; and "Intra-Country Disparities in Working Time: A U.S. – European Comparison," presenter. **Annual Meeting of the Population Association of America**. Los Angeles, CA. March 31-April 1.

Gornick, Janet C. "Intra-Country Disparities in Working Time: A U.S. – European Comparison." Seminar presentation, Syracuse University, **Maxwell School Colloquium**. Syracuse, NY. March 23.

Gornick, Janet C. "Work-Family Reconciliation Policies: The U.S. in Cross-National Perspective." Seminar presentation, **University of California at Irvine, Sociology Colloquium**. Irvine, CA. March 10.

Gornick, Janet C. "Work-Family Reconciliation Policies: The U.S. in Cross-National Perspective." Seminar presentation, **Catalyst**. New York City. January 19.

2005: Gornick, Janet C. "Welfare Regimes in Relation to Paid Work and Care in Continental and Southern Europe." Paper presenter, conference on **Welfare State Reforms in Continental and Southern Europe**, sponsored by French Ministries of Social Affairs and Health. Paris, France. December 19-20.

Gornick, Janet C. "Welfare Regimes in Relation to Paid Work and Care. Paper presenter, conference on Conference on **Political Economy and Social Policy of Western Europe**, sponsored by French Ministries of Social Affairs and Health. Sponsored by the Departments of Political Science and Economics, Indiana University. Bloomington, IN. November 11.

Gornick, Janet C. "Working Time Regulation as Work-Family Reconciliation Policy: Comparing Europe, Japan, and the United States." Paper presenter, **Annual Meeting of the Association for Policy Analysis and Management**. Washington, D.C. November 5.

Gornick, Janet C. "Work-Family Reconciliation Policies: The U.S. in Cross-National Perspective." Panel participant, American Family Changes in International Perspective: Rearguard or Cutting Edge?, **Annual Meeting of the American Sociological Association**. Philadelphia, PA. August 13.

Gornick, Janet C. "Strengthening Employers' Demand for Women Workers: Lessons from Europe." Speaker, **High-Level Policy Forum on Enhancing Women's Economic Participation and Opportunities in Egypt**, sponsored by The Government of Egypt, The National Council for Women, and The World Bank. Cairo, Egypt. July 16.

Gornick, Janet C. "Work/Family Policy: Lessons from the Industrialized Countries." Speaker, Briefing on Social Policy and the "Mommy Pay Gap." **Senate Policy Briefing**. Washington, D.C. (Dirksen Senate Building). June 22.

Gornick, Janet C. "Working-Time Regulation as Work-Family Reconciliation Policy: Comparing Europe, Japan, and the United States." Paper presenter, **The Eighth Women's Policy Research Conference**, sponsored by the Institute for Women's Policy Research. Washington, D.C. June 21.

Gornick, Janet C. "Paid Family Leave: Consequences for Gender Equality." Speaker, Conference on Inequality, **Stanford University Institute for Research in the Social Sciences**. Palo Alto, CA. May 18.

Gornick, Janet C. "The Impact of Public Policy." Speaker, **4th Annual Blue Cross Blue Shield Invitational Journalism-Work/Family Conference**, Brandeis University, Community, Families & Work Program, Boston University College of Communication. Boston, MA. May 12-13.

Gornick, Janet C. "Families That Work: Policies for Reconciling Parenthood and Employment." Speaker, **Seminar Series**, University of Massachusetts. Amherst, MA. April 28.

Gornick, Janet C. "Families That Work: Policies for Reconciling Parenthood and Employment." Speaker, **Seminar Series for Visiting Scholars**, Russell Sage Foundation. New York City. April 20.

Gornick, Janet C. "Welfare Regimes in Relation to Paid Work and Care." Speaker, **FEMSEM seminar, Sociology Department**, University of Wisconsin, Madison. Madison. April 18.

Gornick, Janet C. "Welfare Regimes in Relation to Paid Work and Care." Keynote speaker, conference on **Gender, Work, and Family in Comparative Perspective**. The State University of Rio De Janeiro. Rio, Brazil. March 31 to April 2.

Gornick, Janet C. "Working Time Flexibility: Lessons from European Regulation." Commentator, conference on **Working Time, Discrimination and the Law: The Family Responsive Workplace in Europe and the United States**. The Washington College of Law, American University. Washington, D.C. March 21.

Gornick, Janet C. Panelist, and event organizer, **The Great American Time Squeeze: The Politics of Work and Family in a 24/7 World**, forum sponsored by the Russell Sage Foundation and the CUNY Center for Urban Research. New York City. March 3.

Gornick, Janet C. "Gender and the Distribution of Wealth." Commentator, conference on **Construction and Usage of Comparable Microdata on Household Wealth**. Banca D'Italia, Perugia, Italy. January 27-29.

Gornick, Janet C. "Paid Family Leave and Working Time Regulations: Lessons for U.S. Legislation." Panelist, **Georgetown Law School Forum on Workplace Flexibility**. Washington, D.C. January 24.

2004: Gornick, Janet C. "Work/Family Reconciliation Policies: The United States in Cross-National Perspective." Guest Speaker at **New York Law School Faculty Development Colloquium**. New York City. November 30.

Gornick, Janet C. "Welfare State Reform and Work-Family Reconciliation Policies in OECD Countries." Paper presented at conference, **Welfare State Reform In The United States And The European Union – Policy Choices And The Constitution Of The New Welfare Society**, George Washington University, Washington, D.C. November 11-12.

Gornick, Janet C. "Home Ownership as Wealth Accumulation." Comments delivered at conference, **Workshop on Women and the Distribution of Wealth**, Yale University. New Haven. November 13.

Gornick, Janet C. "Measuring the Resource Package: Using Better Measures to Analyze Public and Private Assistance to Households," commentator; "More Alike Than Different: Re-Assessing the Long-Term Prospects for Developing 'European-Style' Work-Family Policy in the United States," paper presenter.

Annual Meeting of the Association for Policy Analysis and Management. Atlanta, Georgia. October 28-29.

Gornick, Janet C. "Family Policy Lessons from European Developments." Lecture given at the conference, **After Birth: Policies for Healthy Women, Families, and Workplaces**, Hubert H. Humphrey Institute on Public Affairs, University of Minnesota. Minneapolis, Minnesota. October 1.

Gornick, Janet C. and Peter Whiteford. "Work/Family Reconciliation Policy Packages: Variation Across the OECD Countries." Paper presented at the **Annual Meeting of the European Social Policy Association (ESPAnet)**, Oxford, England. September 9-11.

Gornick, Janet C. "Is Parental Leave Good or Bad for Gender Equality: A Debate Between Janet Gornick and Barbara Bergmann." Participant, invited session, **Annual Meeting of the American Sociological Association**, San Francisco. August 14-17.

Gornick, Janet C. "Families That Work in a Comparative Perspective: Policies that Contribute to Children's and Families' Well-Being." Keynote lecture at opening ceremony of the **Research Group on Social Policy**, The School of Social Work and Social Welfare, Hebrew University, Jerusalem, Israel. May 23.

Gornick, Janet C. "Paid Family Leave: A Feminist Perspective on Policy Design." Invited comments delivered at the 2004 meeting of the **Council on Contemporary Families**. New York City. May 7-8.

Gornick, Janet C. and Harriet Presser. "Weekend Employment in High-Income Countries: A Comparative Analysis." Paper presented at the 2004 annual meeting of the **Population Association of America**. Boston, MA. April 1.

Gornick, Janet C. "Work/Family Reconciliation Policies in Comparative Perspective." Lecture given at the **Sustainable Careers: New Options for A New Workforce - An Interdisciplinary Research and Policy Forum**, in conjunction with the 2004 Eastern Sociological Society Meetings. Roosevelt Hotel, New York City. February 20.

Gornick, Janet C. "Families That Work: Policies for Reconciling Parenthood and Employment." Lecture given at the **Ethics of Care Seminar**, Hunter College. New York City. February 18.

2003: Gornick, Janet C. "Work/Family Reconciliation Policies in Comparative Perspective." **Mellon Foundation Sawyer Lecture**, given at the Department of Political Science. University of Virginia, Charlottesville. October 31.

Gornick, Janet C. "Work/Family Reconciliation Policies: Variation Across the European Union." Lecture given at **Fondation Nationale des Sciences Politiques** ("Sciences Po"). Paris, France. October 3.

Gornick, Janet C. "Welfare Regimes in Relation to Paid Work and Care." Lecture given at the European Science Foundation **Conference on European Societies or European Society? EuroConference on Institutions and Inequality**. Helsinki, Finland. September 20-24.

Gornick, Janet C. "Women's Economic Outcomes, Gender Inequality, and Public Policy: Findings from Twenty Years of LIS Research." Paper presented at the **Conference On Twenty Years Of Research On Income Inequality, Poverty And Fiscal Redistribution In The Developed World: What Have We Learned And What Are The Future Challenges?** Luxembourg. July 15.

Gornick, Janet C. "New Policies on Care," commentator, and "Paid Family Leave at the Crossroads," roundtable organizer and participant. The Seventh Women's Policy Research Conference, sponsored by the **Institute for Women's Policy Research**. Washington, D.C. June 22-24.

Gornick, Janet C. "Welfare State Expenditures Through the Lens of New York City." Commentary presented at the **Research Conference on New York City and The Welfare State**, Russell Sage Foundation. New York City. April 28.

Gornick, Janet C. "Explaining Cross-National Variation in Part-Time/Full-Time Wage Differentials Among Women." Paper presented at the **Columbia University School of Social Work, Family Demography and Public Policy Seminar**. New York City. March 6.

Gornick, Janet C. "Building a Dual-Earner / Dual-Carer Society." Paper presented at **Annual Meeting of the Eastern Sociological Society, Work/Family "Mini-Conference."** Philadelphia. March 1.

2002: Gornick, Janet C. "Social Policy through the Lens of Citizenship," roundtable participant; "Balancing Generosity and Gender Equality in Family Leave Policy Design: Lesson from Abroad," paper presenter; and "State-Level Policies and Household Income: A Multi-Level Analysis," paper presenter. **Annual Meeting of the Association for Policy Analysis and Management**. Dallas, Texas. November 7-9.

Gornick, Janet C. "Gender Inequality in Intact Families and Fatherlessness in Non-Intact Families: What is the Link?" Comments delivered at the conference on **Public Policy and the Future of the Family**. Sponsored by Daniel Patrick Moynihan, Lee Rainwater, and Timothy Smeeding, Center for Policy Research, Maxwell School of Citizenship. Syracuse, New York. October 25.

Gornick, Janet C., and Marcia K. Meyers. "Parental Care of Children: Family Leave Policy and the Regulation of Working Time." Paper presented at **Symposium on Family Policy in the United States and Canada**, co-sponsored by the Canadian Studies Center and the Center for Research on Families, University of Washington. Seattle. June 22.

Gornick, Janet C., and Elena Bardasi. "Part-Time/ Full-Time Wage Differentials Among Women." Paper presented at conference, **European Society of Population Economics**. Bilbao, Spain. June 13-15.

Gornick, Janet C. "Cross-National Variation in Part-Time/ Full-Time Wage Differentials Among Women." Paper presented at conference, **Comparative Political Economy of Inequality in OECD Countries**, Cornell University, Ithaca. New York. April 5-7.

Gornick, Janet C. "Family Policy and Gender Equality: Lessons from Europe." Colloquium speaker, **Center for Research on the Family**, co-sponsored by the Center for Western European Studies Politics and Society Colloquium, University of Washington. Seattle. February 15.

2001: Gornick, Janet C. "Social Expenditures on Children and the Elderly, 1980-1997: Shifting Allocations, Changing Needs." Paper presented at the International Union for the Scientific Study of Population (IUSSP) conference, **International Meeting on Age Structure Transitions and Policy Dynamics: The Allocation of Public and Private Resources Across Generations**. Taipei, Taiwan. December 6-8.

Gornick, Janet C. "Early Childhood Education and Care: Lessons from Europe." Colloquium speaker, **Yale University Bush Center in Child Development and Social Policy**. New Haven. November 9.

Gornick, Janet C., Marcia K. Meyers, and Laura R. Peck. "Supporting Families with Children: The Effects of State-Level Policies on Child Poverty and Hardship." Presented at **Annual Meeting of the Association for Policy Analysis and Management**. Washington, D.C. November 1.

Gornick, Janet C. "Building a Dual-Earner / Dual-Carer Society: What Government Can Do." Paper presented at **Conference on Carework, Inequality, and Advocacy**, University of California Irvine. August 17.

Gornick, Janet C., and Marcia K. Meyers. "Building a Dual-Earner / Dual-Carer Society: What Government Can Do." Paper presented at The Sixth Women's Policy Research Conference, sponsored by the **Institute for Women's Policy Research** and the George Washington University Women's Studies Program. Washington, D.C. June 8-9.

Gornick, Janet C. "Social Exclusion and Social Rights: Translating from Europe to the United States." Presentation at **Social Exclusion and Children**, conference at Columbia University. New York City. May 3-4.

Gornick, Janet C. "Reducing Inequalities: The Dual-Earner/ Dual-Carer Society." Presentation at the Sociology Department Colloquium, **Princeton University**. Princeton, New Jersey. April 9.

Gornick, Janet C. "Transformations in the European Welfare State." Presentation at the Economics Department Colloquium, **Dalhousie University**. Halifax, Nova Scotia. March 23.

Gornick, Janet C. "The European Welfare State: Cancel the Funeral." Presentation at **Social Policy and Transformations of European Welfare States**, conference at the European Union Center of New York, Columbia University. New York City. March 2.

Gornick, Janet C. "Building the Earner / Carer Society: Policy Developments in Europe." Presentation at **Rethinking Social Protection: Citizenship and Social Policy in the Global Era**, conference at the Minda de Gunzburg Center for European Studies, Harvard University. Cambridge, Massachusetts. January 26-28.

2000: Gornick, Janet C. "Family Leave Policy in Europe: Lessons about Gender Equality and Financing Equity." Luncheon Plenary Speaker at **National Research and Networking Conference on Family Leave Benefits**, sponsored by the National Partnership of Women and Families. Washington, D.C. December 12.

Gornick, Janet C., and Marcia K. Meyers. "Building the Dual Earner / Dual Carer Society: Policy Lessons from Europe." Paper presented at the **Work, Family, and Democracy Conference**, Wingspread Conference Center. Racine, Wisconsin. November 29 - December 1.

Gornick, Janet C. "Early Childhood Education and Care in Europe: Lessons for U.S. Labor and Beyond." Comments delivered at the **Scholars, Artists and Writers for Social Justice Conference on Early Education and Care**, co-sponsored by the Labor Relations and Research Center of the University of Massachusetts Amherst. Washington, D.C. November 13-14.

Gornick, Janet C. "Packaging Support for Low-Income Families: Policy Variation Across the U.S. States" (paper co-authors: Marcia K. Meyers and Laura R. Peck). Baruch College School of Public Affairs Faculty Research Seminar Series. New York City, NY, September 29. Paper also presented at the **Annual Meeting of the Association for Policy Analysis and Management**. Seattle, Washington. November 4.

Gornick, Janet C. "Welfare State Research and Gender: What Have We Learned?." Keynote Lecture delivered at the 10th **Nordic Research Seminar on Social Policy**. Oslo, Norway. August 19.

Gornick, Janet C. "Lesson-Drawing in Family Policy: Media Reports and Empirical Evidence about European Developments." Paper presented at the 12th Annual Conference, **Society for the Advancement of Socio-Economics**. London, England. July 7-10.

- Meyers, Marcia K. and Janet C. Gornick. "Early Childhood Education and Care (ECEC): Cross-National Variation in Service Organization and Financing." Paper presented at "**A Consultative Meeting on International Developments in Early Childhood Education and Care: An Activity of the Columbia Institute for Child and Family Policy**," Columbia University. New York City. May 11-12.
- Meyers, Marcia K., Janet C. Gornick, and Laura R. Peck. "Federalist Anti-Poverty Policy: Family Support Packages Across the U.S. States." Paper presented at the Wagner School Doctoral Colloquium, **New York University**. New York City. March 2.
- Gornick, Janet C. "Women and Part-time Work: Cross-National Evidence on Wage Penalties." Paper presented at the Sociology Department Colloquium, **University of Pennsylvania**. Philadelphia, PA. February 11.
- 1999: Gornick, Janet C., and Marcia K. Meyers. "Cross-National Family Policy Developments During Economic Hard Times: Retrenchment or Resilience?." Paper presented at the **Annual Meeting of the Association for Policy Analysis and Management**. Washington, D.C. November 6.
- Meyers, Marcia K., Janet C. Gornick, Laura R. Peck, Amanda J. Lockshin. "Public Policies that Support Families with Young Children: Variation Across the U.S. States." Presented at the Luxembourg Income Study (LIS) conference, **Child Well-Being in Rich and Transition Countries: Are Children in Growing Danger of Social Exclusion?** Luxembourg. September 30-October 2.
- Bardasi, Elena, and Janet C. Gornick. "Part-Time Employment Across Countries: Workers' Choices and Wage Penalties." Paper presented at the International Union for the Scientific Study of Population (IUSSP) conference, **Women in the Labour Market in Changing Economies: Demographic Issues**. Rome, Italy. September 22-24.
- Gornick, Janet C. "Unemployment Compensation in Comparative Perspective." Lecture given at World Bank conference, "**What Can We Do About Unemployment?: Policy Options**." Washington, D.C. February 10.
- 1998: Gornick, Janet C. "Gender Equality in the Labor Market: Women's Employment and Earnings." Paper presented at "**Women, Labor Markets, and Welfare States**," European Union research conference. Lund, Sweden. November 27-28.
- Gornick, Janet C. "Income Maintenance and Employment Supports for Former Welfare Recipients: The United States in Cross-National Perspective." Paper presented at the National Governors' Association "**Symposium on Temporary Assistance for Needy Families and Unemployment Insurance**." Washington, D.C., September 1. Paper also presented at the **Annual Meeting of the Association for Policy Analysis and Management**. New York City. October 29.
- Gornick, Janet C. "Welfare State, Labour Market and Family: Towards a New Division of Labor." Comments delivered at the 14th **World Congress, International Sociological Association**. Montreal, Canada. July 28-August 1.
- Meyers, Marcia K., and Janet C. Gornick. "Gendering Welfare State Variation: Income Transfers, Employment Supports, and Family Poverty." Paper presented at the 10th Annual Conference, **Society for the Advancement of Socio-Economics**. Vienna, Austria. July 13-16.
- Gornick, Janet C., and Marcia K. Meyers. "Public Child Care, Parental Leave, and Employment." Paper presented at the annual research conference of the **Institute for Women's Policy Research**. Washington, D.C. June 12-13.

- Gornick, Janet C. "Public Policy and Maternal Employment." Lecture given at "**Women's Employment in Comparative Perspective**" conference, Utrecht University. Utrecht, Netherlands. May 13-14.
- Gornick, Janet C. "Public Policy and Mothers' Employment." Lecture given at the **Center for Economic Policy Analysis**, The New School. New York City, NY. February 25.
- 1997: Gornick, Janet C. "Gender, the Welfare State, and Public Employment: A Comparative Study of Seven Industrialized Countries." Paper presented at "**Revisoning the Social Welfare State: Feminist Perspectives on the U.S. and Europe**," Cornell University. Ithaca, New York. October 4.
- Meyers, Marcia K., Janet C. Gornick, and Katherin Ross. "Income Transfers, Employment Supports, and Family Poverty: A Comparative Study of Thirteen Industrialized Countries." Paper presented at the **1997 Meeting of the American Sociological Association**. Toronto, Canada. August 9-13.
- 1996: Gornick, Janet C. "Gender Equality in the Labor Market: A Comparison of the Public and Private Sectors in Six Countries." Paper presented at the **Luxembourg Employment Study Symposium: Analyzing Labour Market Behavior with Micro-Data in Comparative Perspective**. Pont-à-Mousson, France. September 13-15.
- Gornick, Janet C., and David S. Meyer. "Invoking the State: Anti-Rape Activism and Public Policy in the United States: 1970-1980." Paper presented at the **1996 Meeting of the American Political Science Association**. San Francisco, CA. August 28-September 1.
- Gornick, Janet C., Marcia K., Meyers, and Katherin E. Ross. "Public Policy and the Employment of Mothers." Presentations at the **Women and Society Conference**, Poughkeepsie, NY, June 8; the 8th Annual Conference, **Society for the Advancement of Socio-Economics**, Geneva, Switzerland, July 13; and the annual research conference of the **Association for Policy Analysis and Management**. Pittsburgh, PA. November 2.
- 1995: Gornick, Janet C. "Bringing Gender into Comparative Welfare State Research: An Assessment of the Typological Approach." Paper presented at the **1995 Meeting of the American Political Science Association**. Chicago, IL. August 31- September 3.
- Gornick, Janet C. "Rethinking the Gender Gap in Wages and Earnings: A Re-Assessment of Gender Inequality in the Labor Market." Seminar presented to the 1994-1995 Resident Scholars of the Center for Advanced Study in the Behavioral Sciences. Stanford, CA. January 26.
- 1994: Gornick, Janet C. "Integrating Gender into Welfare State Research: The State of the Art." Lecture given at the First Annual Conference on Comparative Social Policy & Labor Markets. Oslo, Norway. December 8.
- 1993: Gornick, Janet C. "A Comparative Analysis of Economic Gender Gaps in the U.S., the U.K., Canada, and Australia." Presentation at the 5th Annual Conference, **Society for the Advancement of Socio-Economics**. New York City. March 27.
- 1992: Gornick, Janet C. "The Economic Position of Working-Age Women: A Comparative Study." Presentation at the **International Sociological Association Meeting on Comparative Welfare State Development**. Bremen, Germany. September 3.

WORKING PAPERS:

Luxembourg Income Study Working Papers:

- "Child Poverty in Upper-Income Countries: Lessons from the Luxembourg Income Study." Janet Gornick and Markus Jantti. January 2009. *Luxembourg Income Study Working Paper #509*.
- "Income Distribution, Weekly Hours of Work, and Time for Child Rearing: The U.S. Experience in a Cross-National Context." Gary Burtless, Janet Gornick, Timothy Smeeding. January 2008. *Luxembourg Income Study Working Paper #489*.
- "Women's Part-Time Wage Penalties Across Countries." Elena Bardasi, Janet C. Gornick. August 2007. *Luxembourg Income Study Working Paper #467*.
- "Failure to Launch: Cross-National Trends in the Transition to Economic Independence." Lisa Bell, Gary Burtless, Timothy Smeeding, Janet C. Gornick. January 2007. *Luxembourg Income Study Working Paper #456*.
- "Older Women's Income and Wealth Packages: The Five-Legged Stool in Cross-National Perspective." Janet C. Gornick, Teresa Munzi, Eva Sierminska and Timothy M. Smeeding, November 2006. *Luxembourg Wealth Study Working Paper #3*.
- "Hours of Paid Work in Dual Earner Couples: The U.S. in Cross-National Perspective." Jerry Jacobs, Janet C. Gornick. March 2001. *Luxembourg Income Study Working Paper #253*.
- "Gender Equality in the Labor Market: Women's Employment and Earnings." Janet C. Gornick. June 1999. *Luxembourg Income Study Working Paper #206*.
- "Gender Equality in the Labor Market: A Comparison of the Public and Private Sectors in Six Countries." Janet C. Gornick. March 1997. *Luxembourg Employment Study Working Paper #7*.
- "Gender, the Welfare State, and Public Employment: A Comparative Study of Seven Industrialized Countries." Jerry Jacobs, Janet C. Gornick. August 1997. *Luxembourg Income Study Working Paper #168*.
- "Public Policies and the Employment of Mothers: A Cross-National Study." Janet C. Gornick, Katherin Ross Phillips, Marcia Meyers. June 1996. *Luxembourg Income Study Working Paper #140*.
- Supporting the Employment of Mothers: Policy Variation Across Fourteen Welfare States." Janet C. Gornick, Katherin Ross Phillips, Marcia Meyers. June 1996. *Luxembourg Income Study Working Paper #139*."
- "A Cross-National Analysis of the Wages of Part-Time Workers: Evidence from the US, UK, Canada, and Australia." Jerry Jacobs, Janet C. Gornick. June 1994. *Luxembourg Income Study Working Paper #113*.
- "A Demographic Model of Poverty among Families with Children: A Comparative Analysis of Five Industrialized Countries Based on Microdata from the Luxembourg Income Study." Janet C. Gornick, LaDonna Pavetti. December 1990. *Luxembourg Income Study Working Paper #65*.

Other:

- Gornick, Janet C., and Marcia K. Meyers. 2002. "Building the Dual-Earner / Dual-Carer Society: Policy Developments in Europe." **Harvard University Center for European Studies Working Paper #82**. Cambridge: Harvard University Center for European Studies.
- Hartmann, Francis X., Mark H. Moore, and Janet C. Gornick. 1989. "Executive Sessions." **Program in Criminal Justice Policy and Management Working Paper #89-07-01**. Cambridge, MA: Malcolm Wiener Center for Social Policy, John F. Kennedy School of Government, Harvard University.
- Gornick, Janet C., and Lawrence Lewin. 1984. "Assessment of the Organizational Locus of the Public Health Service Nursing Research Activities." **Lewin and Associates, Inc., Working Paper**, Washington, D.C.
- Fox, Peter D., and Janet C. Gornick. 1984. "Evaluation of Medicaid Competition Demonstrations: The Minnesota Medicaid Competition Demonstration." **Lewin and Associates, Inc., Working Paper**, Washington, D.C.
- Pittman, Karen J., Martha R. Burt, and Janet C. Gornick. 1984. "The Internal Dynamics of Rape Crisis Centers." **Urban Institute Working Paper 3027-5**, Washington, D.C.
- Gornick, Janet C., Martha R. Burt, and Karen J. Pittman. 1983. "Community Relations and Public Image in Rape Crisis Centers." **Urban Institute Working Paper 3027-4**, Washington, D.C.
- Burt, Martha R., Janet C. Gornick, and Karen J. Pittman. 1983. "Rape Crisis Center Boards: Getting the Benefits Without the Headaches." **Urban Institute Working Paper 3027-2**, Washington, D.C.
- Gornick, Janet C., W. Paul Harder, and Martha Burt. 1983. "Community Residential Facilities for Disabled Adults." **Urban Institute Working Paper 3254-2**, Washington, D.C.
- Gornick, Janet C. 1982. "The Veterans Administration" in Public Programs Financing Long-Term Care, **Urban Institute**, Washington, D.C.
- Holohan, John, Janet C. Gornick, and Daniel Nichols. 1981. "State Medicaid Reimbursement Policies for Physicians' Services." **Urban Institute Working Paper 1298-8**, Washington, D.C.
- Holohan, John, Janet C. Gornick, and Daniel Nichols. 1981. "Physicians' Fees in State Medicaid Programs." **Urban Institute Working Paper 1298-9**, Washington, D.C.
- Gornick, Janet C. 1981. "Medicaid Reimbursement for Physician Services for Joint Medicare-Medicaid Bneficiaries," **Urban Institute Working Paper 1298-10**, Washington, D.C.

TEACHING EXPERIENCE:

1994-present **City University of New York**, Assistant/Associate/Professor:

PhD level (CUNY Graduate Center):

-- Lessons from The Luxembourg Income Study

-- Policy Evaluation

-- Social Welfare Policy

-- supervisor and examiner, oral exams in public policy, social welfare policy, methods

Masters level (Baruch College School of Public Affairs):

- Policy Analysis
- Social Welfare Policy

Undergraduate level (Baruch College, Hunter College):

- Politics of the Policy-Making Process
- Social Welfare Policy: History and Politics
- Culture and Poverty

1993-1994 **Columbia University School of Social Work, Adjunct Faculty:**

- Social Welfare Policy
- Women and Social Policy

1987-1990 **Harvard University, Teaching Fellow:**

- Analysis for Decision-Makers (Kennedy School)
- Introduction to Computer-Based Analysis (Kennedy School)
- Making American Public Policy (Government Department)
- Social Policy in Comparative Perspective (Kennedy School and Sociology Dept.)
- Social Welfare Policy in the Middle East (Kennedy School and Sociology Dept.)

OTHER PROFESSIONAL EXPERIENCE AND CONTRIBUTIONS:

Boards, member:

Center for Economic and Policy Research, Advisory Board of Economists (2008-)
A Better Balance: The Work and Family Legal Center (2006-)
Council on Contemporary Families (2005-2008)

Editorial Boards, member:

Journal of European Social Policy.
Poverty, Income Distribution & Income Assistance (a journal of the Social Insurance Research Network)

Peer Reviewer (journal articles), examples:

American Sociological Review.
American Journal of Sociology.
Social Forces.
Demography.
Work and Occupations.
Journal of European Social Policy.
Social Science Quarterly.
Social Politics: International Studies in Gender, State, and Society.
Journal of Policy Analysis and Management.
Journal of Policy History.
Feminist Studies.

Peer Reviewer (grant proposals, manuscripts):

Oxford University Press
Russell Sage Foundation.
W. T. Grant Foundation.
Smith Richardson Foundation.
International Research Infrastructure in the Socio-Economic Sciences (IRISS).
Luxembourg Ministère de la Culture, de l'Enseignement Supérieur et de la Recherche
Policy Press.

Israel Science Foundation.
JESP/ESPANet Doctoral Prize (2006, 2009)
Association for Policy Analysis and Management, program committee (2006)
Population Association of America, session organizer (2006)

Guest member, dissertation reviews and juries:

Columbia University
Université Libre de Bruxelles

Member, Policy Experts Group, Work and Family Program at the New America Foundation, Washington, D.C., 2004 –2005.

Television appearance, CBS News story on the absence of national health insurance in the U.S. and its effects on mothers on maternity leave, December 18, 2002.

Letter to the Editor, *New York Times, Week in Review*, Sunday April 28, 2002. Re: “The Truth of the Myth about Mom.”

Guest Lecturer, Gender Equality and Marriage, New School, New York City, 2002, 2005, 2008.

Radio appearance, “Tax Day: US Tax Policy in Comparative Perspective,” Pacifica Radio, April 15, 2002.

Guest Lecturer on Work/Family Policy, in class taught by Former Vice President Al Gore, Fisk University and Middle Tennessee State University, Nashville and Murfreesboro, Tennessee, October 1, 2001.

Board Member, Policy Women-Management Women, Inc., 2001-2003.

Member, New York State Paid Family Leave Coalition. 2000-

Television appearance, live panel discussion on the declining middle class in New York City, *NY1*, January 29, 1998.

Lecture presented to the NYC City Council Finance Staff, “Building the Middle Class in New York: Does Policy Matter?” July 10, 1997.

Television appearance, live panel discussion on welfare reform, NewsTalk Television, August 7, 1996.

Consultant to the Norwegian Trade Union Research Institute (FAFO), Oslo, Norway, on a study of employment relations and occupational welfare, July-August 1995.

Consultant to Human Development Report Office, United Nations Development Program, summer 1994.

Lecturer, Luxembourg Income Study (LIS) Annual Summer Workshop, Luxembourg, summers: 1992, 1993, 1994, 1995 (held in Washington, D.C.), 1996, 1997, 1998, 1999, 2000, 2001 (held in Syracuse, NY), 2003, 2004, 2005, 2006, 2007, 2008, 2009.

PROFESSIONAL MEMBERSHIPS:

United States:

Association for Public Policy Analysis and Management (APPAM)

Policy Studies Organization (PSO)

American Political Science Association (APSA)

American Sociological Association (ASA)

Council on Contemporary Families (CCF)

Population Association of America (PAA)

International:

International Association for Feminist Economics (IAFFE)

European Society for Population Economics (ESPE)

Society for the Advancement of Socio-Economics (SASE)

International Union for the Scientific Study of Population (IUSSP)

Research Committee (RC19) on Poverty, Social Welfare and Social Policy,

International Sociological Association (ISA)

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