

2008

Curriculum Vita

CYNTHIA FUCHS EPSTEIN

Doctoral Program in Sociology
Graduate Center
City University of New York
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Columbia Law School
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Current Position

Distinguished Professor of Sociology, Graduate Center,
City University of New York, appointed, 1990

Adjunct Professor of Law
Columbia Law School

Education

Columbia University, Ph.D. (Sociology), 1968

New School for Social Research, M.A. (Sociology), 1960

University of Chicago Law School, 1955-56

Antioch College, B.A. (Political Science), 1955

Past Academic Appointments

Fellow, Center for Advanced Study in the Behavioral Sciences, Stanford,
California. Spring 2005. 1977-78

Visiting Scholar, Columbia University Law School, Spring 2004

Visiting Fellow, Stanford Law School, Spring, 2002

Visiting Professor of Law, Stanford University, 1997-98

Professor of Sociology, Graduate Center,
City University of New York, 1975-1990

Resident Scholar, Russell Sage Foundation, 1982-1988

Queens College of the City of New York

Professor, 1975-84

Associate Professor, 1971-74

Assistant Professor, 1968-70

Instructor, 1966-67

Senior Research Associate, Center for the Social Sciences,
Columbia University, 1977-82

Salzburg Seminar, Salzburg, Austria
Faculty, Session 200, August 1980

State University of New York at Stony Brook
Visiting Professor, Health and Sciences Center,
Spring 1975

Columbia University

Barnard College, Instructor, 1965

School of General Studies, Associate in
Sociology,
1964-65

Senior Research Associate, Center for the Social
Sciences, 1977-82

Senior Research Associate, Bureau of Applied Social
Research, 1971-77

Finch College, Instructor in Anthropology, 1961-62

Administrative Posts in University

Deputy Executive Officer, Dept. of Sociology,
Graduate Center, City University of New York, 1988-1990

Co-Director, Program on the Sociology and Economics of
Women, National Institute of Mental Health Training Grant,
Graduate Center, City University of New York, 1980-1983

Co-Director, Program in Sex Roles and Social Change, Center
for the Social Sciences, under a grant from the Ford
Foundation, Columbia University, 1977-82

Principal Research

"The Impact of Law School on Legal Careers in the Public Interest. (Grant from the Atlantic Philanthropies.\$438,000) 2000-2004.

"Legal Services for the Poor: Changing Concepts, Changing Environment: A Study of the Legal Aid Society of New York.PSC-Cuny Grant. 1999-2000.

"Workplace Alternatives: A Study of Flexible and Part-time Work in the Legal Profession" Grant from the Alfred Sloan Foundation, 1995-97

The Advancement of Women in the Legal Profession, Grant from the Association of the Bar of the City of New York, 1992-5

Women in Law: Ten Years Later, Grant from PSC-CUNY, 1989-92

Culture of the Workplace, grant from The Russell Sage Foundation, 1982-1988; 1988-1991.

Gender and Institutions, grant from The Russell Sage Foundation, 1982-1990

Changing Role of Women in Music, Research Foundation of the City University of New York, 1982-84

Women lawyers and the Changing Context of the Legal Profession, Center for the Advanced Study in the Behavioral Sciences, 1977-78

John Simon Guggenheim Memorial Foundation grant, 1976-77
National Institute of Mental Health Spencer Foundation
Rockefeller Foundation

Women in Decision-making Positions in Cross-national Perspectives, Ford Foundation grant, 1975-77
Research Foundation of the City of New York grant, 1975-76

Changing Economic and Social Roles of Women, Institute of Life Insurance grant, 1974

Project Director, Study of Black Women in Elite Occupations, U.S. Department of Labor Manpower Administration grant

Research Foundation of the City of New York grant, 1969-74

Senior Research Associate, Bureau of Applied Social Research, Columbia University, "Women in Professions, and in the Legal Profession," Institute of Life Insurance grant,

The Graduate Faculties of Columbia University grant, National Institutes of Health grant, Manpower Administration, U.S. Department of Labor grant, 1965-1968

Fellowships, Honors and Invited Professorships

The Merit Award of the Eastern Sociological Society for Outstanding Contributions to the Discipline. February 20, 2004

The Jessie Bernard Award of the American Sociological Association for "recognition of scholarly work that has enlarged the horizons of sociology to encompass fully the role of women in society." August, 2003

The City University of New York, Certificate of Recognition: in honor of outstanding scholarly achievement and contribution to the creation and transmittal of knowledge. December 11, 2000.

Antioch University Distinguished Alumni Award: The Rebecca Rice Award, 1997

The 1994 American Sociological Association Sex and Gender Section Award: For Distinguished Contribution to the Study of Sex and Gender

Phi Beta Kappa Visiting Scholar, 1991-2 (seven colleges and universities)

Visiting Scholar, Institute for the Study of Women and Gender, Stanford University, 1991, 1994, 1995

Mellon Professor, Tulane University, Feb. 12-16, 1990

Resident Scholar, Russell Sage Foundation, 1982-1988

Visiting Professor, University of Helsinki, October 1986

Visiting Professor, University of Oslo, September and October 1986

Fellow, Virginia Center for the Creative Arts, Fall 1984

Mellon Professor, Queens College, Honors Program, 1983-84

Fellow, Center for Advanced Study in the Behavioral Sciences, 1977-78

Guggenheim Fellowship, John Simon Guggenheim Memorial Foundation, 1976-77

Fellow, MacDowell Colony, Spring 1980; Spring 1977;
Fall 1974; Spring 1973

Visiting Scholar, Newnham College, Cambridge University,
Summer 1975

I. Peter Gellman Award, Eastern Sociological Society, 1966

Post-doctoral Fellow, National Institutes of Health, 1963-66

Teaching Fellowship, Columbia University, 1963

National Scholarship to University of Chicago Law School,
1956

Biographical Directory Listings

Who's Who in America

Who's Who of American Women

Who's Who in the United States

Who's Who in American Education

Who's Who in Society

The World's Who's Who of Women

Foremost Women of the Twentieth Century

The Writers Directory

International Who's Who of Professional and Business Women

The International Authors and Writers Who's Who

The International Directory of Distinguished Leadership

Memberships and Offices in Learned Societies and Professional Organizations

American Sociological Association

President, 2005-2006

Nominee for President, 1994

Chair, Section on Culture. 2001-2

Chair, Section on Occupations and Organizations, 1993-4

Committee on Executive Office and Budget, 1977-80; 2004-2007

ASA Council 1974-77; 2004-2007; Committee on Professional

Ethics, 1971-72,

Eastern Sociological Society

President, 1983-84;

Co-Chair, Membership Committee, 1985-86;

Vice President, 1977-79; Executive Council, 1973-74;

Papers Committee, 1975, 1970

Chair, Section on Sociology of Sex Roles, 1973

Section on Family, Nominating Committee 1973-74

Section on Occupations, Nominating Committee; Section on Culture, 1996-7, Council, 1997-8

Affiliate: Center for the Study of Poverty and Inequality, Stanford University; 2007

Sociological Research Association

American Association for the Advancement of Science

International Scientific Commission on the Family

International Sociological Association

PEN

Sociologists for Women in Society (SWS)

Consultantships, Commissions and Boards

Antioch University, Member, Board of Trustees, 1984-1995

Member, Executive Committee, 1987-90; Academic Affairs Committee; Finance Committee.

Member, Committee on Women's Employment and Related Social Issues, National Research Council, National Academy of Sciences, 1981-88 (participation in report on sex segregation, "Women's Work, Men's Work: Sex Segregation on the Job," 1986)

Consultant, American Telephone and Telegraph Company, 1978-81, 1973-74, 1970-71

Consultant, General Motors Corporation, 1978

Member, Board of Advisors, Notable American Women, 1976-77

Member, State of California Commission on the Status of Women, Equal Rights Amendment Project, 1975

U.S. Presidential Appointment, Member, Advisory Committee on the Economic Role of Women, Council of Economic Advisors, 1973-74

Member, Commission on Population Growth and the American Future, 1971

Member, Advisory Council, National Longitudinal Studies Program of the Bureau of the Census, 1970-71

White House Conference on Children, 1970

Selected Miscellaneous Professional Activities

Lecturer, U.S. Department of Labor, on "The Glass Ceiling," 1992

Expert Witness, Mellette et al., v Jones, et. al (Plaintiff challenge to the Citadel), 1995, 1996; Shearman & Sterling, New York

Expert Witness, Amy Cherry v. Coudert Bros; Monica Davis v. Metropolitan Life, (Leavy, Rosensweig & Hyman, New York (Janet Nesches, Esq.) 1995-96

Expert Witness, Ontario Human Rights Commission, Ontario, Canada, 1990-92

Member, Women's Forum, 1975-1988

Participant, The 20th Annual American-Israel Dialogue, Woman as Jew/Jew as Woman: An Urgent Inquiry, Jerusalem, Israel, July 30-August 2, 1984

Organizer and Director, International Conference "Women in Decision Making Elites in Cross National Perspective," Kings College, Cambridge University, England, July 26-30, 1976

Discussion Leader, The Forty-Ninth American Assembly, Women in the American Economy, October 30-November 2, 1975

Session Leader (with Rose Coser), "Career Patterns of Women in Decision-Making Elites," 1975 International Workshop on

Changing Sex Roles in Family and Society, Dobrovnik, Yugoslavia, June 16-21, 1975

Member, Women's Studies Committee, City University of New York, 1975

Testimony before the Joint Economic Committee of the Congress of the United States, Hearings on Discrimination of Women, June 19, 1974

Member, Review Panel, University Committee on Research, The City University of New York, 1971, 1973-74

Member, Sociologists for Women in Society (SWS)

EDITORIAL BOARDS

American Journal of Sociology, Consulting Editor, 1985-1987

Sociological Forum

Sociological Quarterly

Signs

Women's Studies

Work and Occupations: An International Sociological Journal

Sociological Focus (North Central Sociological Association)

Women 1974 (Psychological Dimensions)

Dissent, Editorial Board and Member of Executive Committee, 1995-present

thesis, the CUNY Graduate School Magazine

Gender & Society

Gender Issues

Revue Internationale de Sociologie

PUBLICATIONS

Books

Fighting for Time: Shifting Boundaries of Work and Social Life. (edited with Arne Kalleberg) N.Y. Russell Sage Foundation. 2004

The Part-time Paradox: Time Norms, Professional Life, Family and Gender. (with Carroll Seron, Bonnie Oglensky and Robert Saute); Routledge, 1999

Deceptive Distinctions: Sex, Gender and the Social Order. New Haven: Yale University Press and the Russell Sage Foundation, 1988.

Women In Law. New York: Basic Books, 1981 (paperback edition) Anchor Books/Doubleday, 1983. Second Edition (with a new Preface and Epilogue), University of Illinois Press. 1993; Scribes Award, 1982, American Society of Writers on Legal Subjects; American Bar Association Certificate of Merit, 1982. (Chapter 15 "Ambivalence and Collegiality" reprinted in Mary Jo Frug, Women and the Law, N.Y. Westbury Foundation Press, Inc. pp. 31-40)

Access to Power: Cross-National Studies of Women and Elites. Edited with Rose Laub Coser, London: Allen and Unwin, 1981.

The Other Half: Roads to Women's Equality. Edited with William J. Goode, Englewood Cliffs, New Jersey: Prentice-Hall, 1971.

Woman's Place: Options and Limits in Professional Careers. Berkeley: University of California Press, 1970. First runner-up, Delta Kappa Gamma Society Educator's Award. Chapter reprinted in Theilbar and Feldman, eds., Issues in Social Inequality, Boston: Little Brown, 1972; also reprinted in Robert R. Bell, ed., Studies in Marriage, 2nd ed., New York: Crowell, 1973. "The Protege System" reprinted in Judith Lorber, ed. 1998. Gender Inequality: Feminist Theories and Politics. Los Angeles: Roxbury Publishing Company. 25-27.

The Anxious American: On Work and Identity in the Lives of Men and Women. Forthcoming.

Articles and Book Chapters

"Issue Entrepreneurs and the Shaping of Pro Bono Law." Conference on "Private Lawyers and the Public Interest: The Evolving Role of Pro Bono in the Legal Profession." Forthcoming. Robert Granfield and Lynn Mather eds. *Pro Bono* N.Y. Oxford University Press.

"Research, Activism and Social Policy: Reflections on Women and the Law in the United States." 2007. *International Social Science Journal*. 191, March (forthcoming)

"Great Divides: The Cultural, Cognitive and Social Bases of the Global Subordination of Women." 2007. *American Sociological Review* 72:1. February. 1-22 (reprint; Kathleen Ferraro.2008. *Women's Lives*. Cambridge. Ma.: Allyn & Bacon; sections reprinted in Judith Lorber. Forthcoming. *Gender Inequality*. N.Y. Oxford University Press.

"Mirra Komarovsky;" Encyclopedia of Gender and Society.(forthcoming 2009). Jodi O'Brien, ed. Thousand Oaks, Ca.: Sage.

"Asking Questions: Preserving Irony." 2005. in Richard Couto. Ed. *Courses in Courage. Antioch College and the Social Sciences*. Philadelphia: Xlibris Corporation. 67-78.

"Border Crossings: The Constraints of Time Norms in Transgressions of Gender and Professional Roles." 2004, In C.F. Epstein and Arne Kalleberg, eds. *Fighting for Time: Shifting Boundaries of Work and Social Life*. N.Y.: Russell Sage.

"Decoding Dichotomies, Pushing the Boundaries: A Lifetime of Research on Women in the Professions." 2003. (in Barry Glassner and Rosanna Herz, eds. *Our Studies,Ourselves*. Oxford University Press

"Wives and Husbands Working Together: Law Partners and Marital Partners." 2002 in Marilyn Yalom and Laura L. Carstensen, eds. *Inside the American Couple: New Thinking/ New Challenges*. Berkeley: University of California Press.136-148

"Stricture and Structure: The Social and Cultural Context of Pro Bono Work in Wall Street Firms." 2002. *Fordham Law Review*. LXX:5. April. 1689-1698.

Cynthia Fuchs Epstein and Arne Kalleberg. "Time and the Sociology of Work: Issues and Implications": Introduction to Special Issue of *Work and Occupations* on "Time at Work: Implications of

Changing Patterns of Time Use for the Sociology of Work." 28 (1). February, 2001. 5-16.

Arne Kalleberg and Cynthia Fuchs Epstein, "Temporal Dimensions of Employment Relations." Introduction to Special Issue of *American Behavioral Scientist*, "Time and the Employment Relationship." 44 (7) March 2001. 1060-1071

Cynthia Fuchs Epstein and Carroll Seron. 2001. "The Symbolic Meanings of Professional Time." Jerry Van Hoy (ed.) *The Sociology of Crime, Law and Deviance. Volume 3 Legal Professions: Work, Structure and Organization.* 79-94.

"The Structure of Professions: How They Affect Women's Participation." 2001. In Stewart Ewen (ed). *Introduction to Media Studies: Critical Texts. The New Media Reader.* Boston: Houghton Mifflin.

"Sex Segregation in Education." (with Deborah Gambs). 2001 *The Encyclopedia of Women and Gender.* Vol. 2. 983-990.

Preface to M. Vianello and G. Moore (Eds), 2000. *Gendering the Elites.* London: Palgrave (Hampshire: MacMillan) and N.Y.: St. Martin's Press).

"Time Escalation and Time Deviance: Global and Local Constraints on the Integration of Work and Family." April 2000. Occasional Papers, Illinois State University

"Similarity and Difference: The Sociology of Gender Distinction." 1999. in Janet Saltzman Chafetz, ed. Handbook of the Sociology of Gender. N.Y.: Kluwer Academic/Plenum Publishers

"Knowledge for What?" 1999. Journal of Legal Education. 49:1, March. 41-49.

"Great Divides: Deceptive Distinctions and Rhetorical Strategies in the VMI and Citadel Cases," 1998. Gender Issues. Winter/Spring. 34-46

"Reaching For the Top: 'The Glass Ceiling' and Women in the Law." 1998. in Shimon Shetreet (Ed.). Women in Law. London: Kluwer Law International. 105-130.

"Multiple Myths and Outcomes of Sex Segregation," 1997. New York Law School Journal of Human Rights. XIV (Part One). 185-210.

"Changes in Social Structure: Change in the Self: Changing

Situations and Changing Identities," (with Kimberly Reed). 1997. in Kaisa Kauppinen and Tuula Gordon, Unresolved Dilemmas: Women, Work and the Family in the United States, Europe, and the Former Soviet Union, Aldershot, England and Brookfield, Vermont: Ashgate.

"The Multiple Realities of Sameness and Difference: Ideology and Practice," Journal of Social Issues, 1997.53:2, Summer. 259-278 (reprinted in Joel Charon, ed. The Meaning of Sociology: A Reader, Englewood Cliffs, N.J.:Prentice Hall).

"The Myths and Justifications of Sex Segregation In Higher Education: VMI and the Citadel," 1997, Duke Journal of Gender Law & Policy, 4:1, spring, 101-118

"The Protean Woman: Anxiety and Opportunity"1996. in Charles Strozier and Michael Flynn, eds. Trauma and Self, Lanham, Maryland and London: Rowman & Littlefield Publishers, Inc. 159-173

"Glass Ceilings and Open Doors: The Mobility of Women in Large Corporate Law Firms," (with Robert Saute, Bonnie Oglensky and Martha Gever), 1995 Fordham Law Review, LXIV, No. 2 November,. 291-449; parts reprinted in Andrew L. Kaufman and David B. Wilkens. *Problems in Professional Responsibility* (4th ed.). 2002

"Forward," 1994. Yael Azmon and Dafna Izraeli, eds. Women in Israel: Studies of Israeli Society, Vol. VI, New Brunswick, N.J.: Transaction Publishers, ix-xiii

"Tinkerbells and Pinups: The Construction and Reconstruction of Gender Boundaries at Work," 1992. in Michele Lamont and Marcel Fournier, eds., Cultivating Differences: Symbolic Boundaries and the Making of Inequality, Chicago: University of Chicago Press

"The Difference Model: Enforcement and Reinforcement of Women's Roles in the Law," in Judith Blau and Norman Goodman, Eds. Social Roles and Social Institutions, Boulder, Co: Westview Press. 1991

"Constraints on Excellence: Cultural and Structural Barriers to the Recognition and Demonstration of Achievement," 1991 in Harriet Zuckerman, Jonathan Cole and John Bruer, The Outer Circle: Women in the Scientific Community, W.W. Norton.

"Faulty Framework: Consequences of the Difference Model for Women in the Law," 1991. New York Law School Law Review, 35.

"On the Nonwork Aspects of Work," 1991 Antioch Review, Winter:46-55.

"Ways Men and Women Lead," 1991 Harvard Business Review,
January-February.150-151.

"What's Wrong and What's Right With the Research on Gender," 1991
Sociological Viewpoints 5: 1-14.

"Women Clerical Workers in New York City," 1991. (with Stephen
Duncombe) in John Mollenkopf and Manuel Castells, eds.,
Dual City: Restructuring New York, New York: Russell Sage
Foundation. 177-203.

"Reflections With a Sociological Eye," 1990.in Bennett Berger,
ed. Authors of Their Own Lives: Intellectual Biographies by
Twenty American Sociologists, Berkeley: University of California
Press.

"Strong Arms and Velvet Gloves: The Difference Model and the
Law," 1990 The Invisible Majority, published by the Graduate
School of Tulane University, Spring.3-18.

"The Cultural Perspective and the Study of Work,"1990 in Kai
Erikson and Steven Vallas eds., The Nature of Work, New Haven:
Yale University Press.88-98.

"What Future for the Humanities," 1990.Dissent, Winter.

Forward. 1990.Mino Vianello et.al. The Crystallized Barrier,
Berkeley: Ca. Sage, 1990.

"Workplace Boundaries: Conceptions and Constraints," Social
Research, Vol. 56, No. 5 (Autumn, 1989) pp. 571-590.

"Rationales and Realities: Social Change, Women and the Law,"
DePaul Law Review,1988. 37:(Spring) 367-377.

"Towards a Family Policy: Changes in Mothers' Lives," 1988 in
Andrew Cherlin, The Changing American Family and Public Policy,
Washington, D.C.: The Urban Institute Press

"Multiple Demands and Multiple Roles: The Conditions of
Successful Management." 1987 Faye Crosby, ed., Spouse, Parent,
Worker: On Gender and Multiple Roles, New Haven, CT: Yale
University Press

"Reworking the Latent Agenda of Legal Education,"
Nova Law Journal, Vol. 10, No. 2, Winter 1986: pp. 449-455.
Preface, Women & Politics 6:3 "The Politics of Professionalism,
Opportunity, Employment, and Gender," Fall 1986, pp. ix-xi.

"Inevitabilities of Prejudice," Society, Vol. 23, No. 6, September/October 1986: 7-15. Reprinted in Brent Slife and Joseph Rubenstein, ed. Taking Sides: Clashing Views on Controversial Psychological Issues, 1992 Dushkin Publishing Group

"Symbolic Segregation: Similarities and Differences in the Language and Non-Verbal Communication of Men and Women," 1986. Sociological Forum, Vol. 1 No. 1, 27-49. Reprinted in Carol Nagy Jacklin, ed. The Psychology of Gender IV, 1992 423-445

"Politics of Stress: Public Visions, Private Realities," American Journal of Psychoanalysis, Vol. 45, No. 3, 1985: 282-290.

"Ideal Roles and Real Roles or The Fallacy of the Misplaced Dichotomy," Research in Social Stratification and Mobility, Vol. 4, 1985: 29-51.

Foreword to Unequal Access by Ronald Chester, Bergin & Garvey Publishers, 1984: iv-v.

"Ideal Images and Real Roles: The Perpetuation of Gender Inequality," Dissent, Fall 1984: 441-447.

"Paradigms and Politics: Continuities in the Functions of Social Conflict," Walter Powell (ed.), Conflict and Consensus: A Festschrift in Honor of Lewis A. Coser, New York: The Free Press, 1983: 287-302.

"The Role Strain of Balancing Political and Professional Responsibilities with Family and Personal Responsibilities," Women in the Judiciary, A Symposium for Women Judges, National Center for State Courts, 1983.

"Women's Entry into Corporate Law Firms," D. Kelly Weisberg ed., Women and the Law: A Social Historical Perspective, Volume II. Cambridge: Schenkman Publishing Company, Inc., 1982: 283-305.

"Women in Sociological Analysis: New Scholarship Versus Old Paradigms," Elizabeth Langland and Walter Gove (eds.), A Feminist Perspective in the Academy: The Difference it Makes, University of Chicago Press, 1981: 149-162. Also published in Soundings, Vol. LXIV, 4, Winter, 1981: 485-498.

"Women and Elites: A Cross-National Perspective." in Access to Power: Cross-National Studies of Women and Elites, Cynthia Fuchs Epstein and Rose Laub Coser, eds. London: George Allen & Unwin, 1981: 3-15.

"Women and Power: The Roles of Women in Politics in the United States," Access to Power: Cross-National Studies of Women and Elites, Cynthia Fuchs Epstein and Rose Laub Coser, eds. London: George Allen & Unwin, 1981: 124-146.

"The Problem of Pornography: A Discussion," Dissent, Spring 1980: 202-204.

"The Short Unhappy Life of Feminist Law Firms," Student Lawyer 8, 9 (May 1980): 22-25.

"Women's Attitudes Toward Other Women: Myths and Their Consequences," American Journal of Psychotherapy 34, 3 (July 1980): 322-333.

"The New Women and the Old Establishment: Wall Street Lawyers in the 1970s," Sociology of Work and Occupations 7, 3 (August 1980): 291-316.

"The Dynamics of Ambiguity: Costs and Consequences for Nurses and the Nursing Profession," The Fourth Conference on Psychiatric and Mental Health Nursing. Kansas City, Missouri: American Nurses Association, December 1979.

"The Women's Movement and the Women's Pages: Separate, Unequal and Unspectacular," Hearth and Home: Images of Women in the Mass Media, Tuchman, Daniels and Benet, eds., Oxford University Press, 1978.

"Scelte e limiti nelle carriers in USA," Donna e Potere, Paola Coppola Pignatelli, ed., educazione/ambiente, Officina Edizioni, Roma, 1978.

"Ten Years Later: Perspectives on the Women's Movement," Dissent, 22 (Spring 1975): 169-76. Reprinted in Michael Bassis, Readings and Review for Society Today, 3rd ed., New York: Random House, 1978: 411-19.

"Evolution and Revolution in the Business Community: State of Women and State of Law, 1977," Women in Management, Report on Proceedings of the International Colloquium held at INSEAD, Fontainebleau, May 23-24, 1977.

"The Times as Cornerstone," Antioch Review, Spring-Summer 1977: 140-144.

"Sex Roles," Robert K. Merton and Robert Nisbet, eds., Contemporary Social Problems, 4th ed., New York: Harcourt,

Brace, Jovanovich, 1977: 415-455.

"Mind, Matter, and Mentors," Judith Stiehm, ed., Frontiers of Knowledge, Los Angeles: University of Southern California Press, 1976.

"Consequences of the Equal Rights Amendment for the Professions, for the Roles of Professional Women and for American Society," Impact ERA: Limitations and Possibilities, Millbrae, CA: Les Femmes Publishing Co., 1976.

"Success Motivation and Social Structure: Comments on Women and Achievement," Laurily K. Epstein, ed., Women and the Professions, Lexington, Massachusetts: Lexington Books, 1975; reprinted as "Separate and Unequal: Notes on Women's Achievement," Social Policy, 6 (March/April 1976): 17-23.

"Sex Role Stereotyping, Occupations and Social Exchange," Women's Studies, 3 (1976): 183-194; also as Radcliffe Institute Conference Proceedings, April 1972.

"Reflections on the Women's Movement: An Assessment of Change and its Limits," The Institute of Life Insurance, 1975.

"Institutional Barriers: What Keeps Women Out of the Executive Suite?" Francine E. Gordon and Myra H. Strober, eds., Bringing Women Into Management, New York: McGraw-Hill, 1975.

"Tracking and Careers: The Case of Women in American Society," in Eleanor L. Zuckerman, ed., Women and Men: Roles, Attitudes and Power Relationships, New York: The Radcliffe Club, 1975.

"Ambiguity as Social Control: Women in Professional Elites," Phyllis L. Stewart and Muriel G. Cantor, eds., Varieties of Work Experience, New York: Schenkman, 1974. Revised version in Stewart and Cantor (eds.), Varieties of Work. Beverly Hills: Sage, 1982: 61-72.

"Changing Sex Roles: A Review of Sociological Research Developments and Needs," Current Sociology, Special Conference Number (Summer 1974): 283-315.

"A Different Angle of Vision: Notes on the Selective Eye of Sociology," Social Science Quarterly, 55 (December 1974): 645-56.

"Positive Effects of the Multiple Negative: Explaining the Success of Black Professional Women," American Journal of Sociology, 78 (January 1973): 912-935. Issue also appears as Changing Woman in a Changing Society, edited by Joan Huber, University of Chicago Press, 1973.

"Bringing Women In: Rewards, Punishments and the Structure of Achievement," Annals of the New York Academy of Sciences, 108 (March 1973): 62-70. Also appears as "Success Among Women," Chemtech (American Chemical Society), 3 (January 1973): 8-13; and as a chapter in Ruth Kundsinn, ed., Success Among Women, New York: William Morrow and Co., 1974; excerpted in Intellectual Digest, 4 (September 1973): 26-27; and Educational Horizons, September 1974.

"Women," World Book Encyclopedia; also biographies of Patricia Roberts Harris, Betty Friedan, Gloria Steinem, and Ramona Banuelos, Chicago: Vol. 21, 1973 and subsequent editions.

"Structuring Success for Women--Guidelines for Gatekeepers," Journal of the National Association of Women Deans and Counselors, 37 (Fall 1973): 32-42; A condensation appears in The Education Digest, 34 (February 1974): 56-59.

"Women Lawyers and Their Professions: Inconsistency of Social Controls and Their Consequences for Professional Performance," Athena Theodore, ed., The Professional Woman, Cambridge: Schenkman, 1971.

"Law Partners and Marital Partners: Strains and Solutions in the Dual Career Family Enterprise," Human Relations, 24 (December, 1971): 549-564.

"Encountering the Male Establishment: Sex-Status Limits on Women's Careers in the Professions," American Journal of Sociology 75 (May 1970): 965-983, reprinted in The Professional Woman, Athena Theodore, ed., Cambridge: Schenkman, 1971; Sociological Perspectives on Occupations, Ronald Pavalko, ed., Itaska, Illinois: Peacock, 1972; Woman: Dependent or Independent Variable?, Florence L. Denmark, ed., New York: Psychological Dimensions, 1974; Reflections 6, (1971). Sections reprinted in Hall, Richard, Occupations and Social Structure, Englewood Cliffs, New Jersey: Prentice-Hall, 1969.

"Current and Emerging Occupation-Centered Feminine Life Career Patterns and Trends," Annals of the New York Academy of Sciences, 175 (October 1970): 898-914.

"The Docile Majority: Bridging the Gap," 25 Rutgers Law Journal (Fall 1970): 12-20.

"Being Female in America Today: The Consequences of Cultural Images." Quadrille, Bennington, Vermont II (June 1968); reprinted in Minority Problems, Arnold M. Rose and Caroline B. Rose, eds., 2nd ed., New York: Harper and Row, 1972.

"Women in Professional Life," Psychiatric Spectator, November 1968.

Popular Articles and Book Chapters

"The Vast Majority: An Indian Journal." (with Howard M. Epstein) *Dissent*. Summer, 2008

"Working Moms Under Attack." Dissent. Fall. 2004. 48-52

"The Major Myth of the Feminist Movement." Dissent. Fall 1999. 83-86

"The Part-Time Solution and the Part-Time Problem." Dissent. Spring, 1999. 96-98

"Sex Segregation and the War Between the States," Dissent, Fall, 1996

"Affirmative Action: A Symposium," Dissent, Fall, 1995 463-465

"Pistol-Packing Mamas," Dissent, Fall, 1995 536-537

"It's Still a Tough Climb for Women in the Law," Newsday, July 20, 1993, p. 73-74

"Women in Law: Lifting the Glass Ceiling?" thesis 7:1 Spring, 1993: 22-27

"Let Women Be Warriors," Dissent Summer, 1991.

"Family and Career: Why Women Can 'Have it All'," Carol Tavris (ed.), Every Woman's Emotional Well-Being: Heart & Mind & Body & Soul, (New York: Doubleday), 1986.

"Working Women in the United States," The 20th Annual American-Israel Dialogue Congress Monthly: Woman as Jew/Jew as Woman, Vol. 52 No. 2, February-March, 1985: 20-24.

"The New Total Woman," Working Woman, April 1983: 100-193.

"Outsiders Within," Savvy, October 1981: 46-52.

"The Partnership Push: Women Lawyers Crack Wall Street," Savvy, March 1980: 28-35.

"Black and Female: The Double Whammy," Psychology Today,

(August, 1973): 57-61.

"Debate," (with Lionel Tiger), Sexual Behavior, September 1971.

"Women and the Professions," New Generation, Fall 1969: 16-21.

"Harlem Views Columbia University," (with George Nash), New York, July 8, 1968.

Book Reviews and Review Essays

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